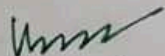


ACADEMIC YEAR
2023-2024

CSI COLLEGE OF ENGINEERING, KETTI
INTERNAL COMPLAINTS COMMITTEE REPORT
ACADEMIC YEAR 2023-2024

S.No	Particulars	No of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	No of cases disposed during the year	Nil
3	Nature of action	Nil


Convener


Principal

CSI COLLEGE OF ENGINEERING, KETTI

CIRCULAR

20.08.2023

Sub: Internal Compliance Committee – reg.,

Based on the report SAKSHAM “Measure for ensuring the safety of Women and Programmes for Gender Sensitization on Campuses” from University Grants Commission a committee is reconstituted to develop guidelines to combat sexual harassment, violence against women and ragging and to deal with cases reported.

Composition:

S.NO	NAME	DESIGNATION	EMAIL ID
1	Ms.P.Nisha Priya	HOD-CSE	nisha@csice.edu.in
2	Dr.A.Ponmoni	AP-S&H	ponmoni@csice.edu.in
3	Ms. A.Banu Priya	AP – IT	vsbanupriyame@gmail.com
4	Ms.J.Jency	AP-ECE	jency@csice.edu.in
5	Ms.Sheeba Nelson	Asst Librarian	sheebe@csice.edu.in
6	Dr.Beulah Samuel,	Doctor , External Member	beulahsamuel@gmail.com
7	Roweena Annfiniya	Student	roweena@csice.edu.in
8	Anglica.F	Student	angelicafredia@gmail.com
9	Srija.K	Student	srija@csice.edu.in
10	Rindhya.R	Student	rindhyasree@gmail.com

Objectives:

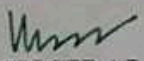
To receive complaints from women faculty, staff and students regarding sexual harassment, sexual advances, ragging, eve-teasing related issues.

To deal all the reported cases and submit the report to the Principal.

To make recommendation to combat the discrimination against women and other related issues to the Principal.

Procedure for Making Complaints to the Committee:

Complaints regarding discrimination or sexual harassment may be filed either by the affected individual or by a third party. Written complaints should be directed to the **Convener of the Committee**. Any complaints received by higher authorities will be promptly forwarded to the committee for appropriate action.


PRINCIPAL

CSI COLLEGE OF ENGINEERING, KETTI

CIRCULAR

18.09.2023

Sub: Anti-Sexual Harassment Meeting

The anti-sexual harassment committee meeting for the academic year 2023–24 is scheduled to be held on **20th September 2023 at 2:30 pm at the EEE Seminar hall**. all faculty members, administrative staff, supporting staff, and student representatives are requested to attend. the agenda of the meeting will include discussions on issues related to discrimination against women, including **sexual harassment, unwelcome sexual advances, ragging, eve-teasing**, and other related concerns.


PRINCIPAL

Copy to

1. The Correspondent
2. Dean Academics
3. Convener
4. All HOD's
5. All Staff

CSI COLLEGE OF ENGINEERING, KETTI

Anti - Sexual Harassment Meeting

Minutes of Meeting

Venue: EEE Seminar Hall

Date & Time: 20.09.2023 & 02.30pm

- To address complaints received from women faculty and students concerning **sexual harassment, unwelcome advances, ragging, eve-teasing**, and other related issues.
- To review all reported cases and submit appropriate recommendations to the **Principal** for necessary disciplinary action.
- To discuss the organization of **workshops, seminars, and awareness programs** aimed at educating and empowering women on campus.

CONVENER


PRINCIPAL

Copy to:

1. The Correspondent
2. Dean Academics
3. All HOD's
4. All Staff