



CSI COLLEGE OF ENGINEERING, KETTI

Approved by AICTE, New Delhi (F.No.730-52-301 (E)ET/97 dated NOV. 17, 1997),
Government of Tamil Nadu (vide GO Ms. No, 112, dated 23.3.1998),
Affiliated to Anna University, Chennai (Tamil Nadu Act 26 of 2001 w.e.f.31.12.2001).



7.1.1 – Measures initiatives by institution for the promotion of gender Equity during the year



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Gender Equity and Sensitization in Curricular and Co-Curricular Activities

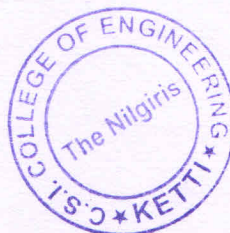
The institution integrates gender equity into both curricular and co-curricular activities to foster awareness and inclusivity. Academic roles encourage women faculty to lead departments, manage key committees like the Women Empowerment Cell, and contribute to governance processes. Regular gender sensitization workshops and seminars are embedded in the academic calendar to educate students and staff on the importance of equity and inclusivity.

Co-curricular activities include observances like Women's Day, Menstrual Hygiene Day, and Girl Child Day, offering platforms for discussions, competitions, and guest lectures on gender issues. Events such as cultural festivals and sports activities promote teamwork and inclusivity, ensuring equal participation from all genders.

Facilities for Women on Campus

The institution ensures a safe and supportive environment for women with 24/7 CCTV surveillance, emergency transportation, and nearby healthcare facilities. A full-time counsellor is available to address academic, personal, and emotional challenges. Counsellor interacts regularly with female students to address concerns related to safety and harassment. Leadership development programs and self-defence training further empower women.

These measures and activities create a campus culture that actively supports gender equity, offering women the resources, safety, and opportunities to thrive academically and personally.



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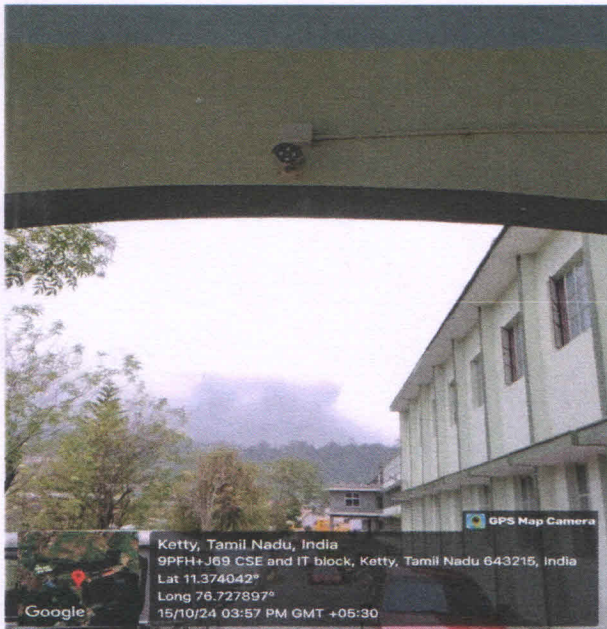
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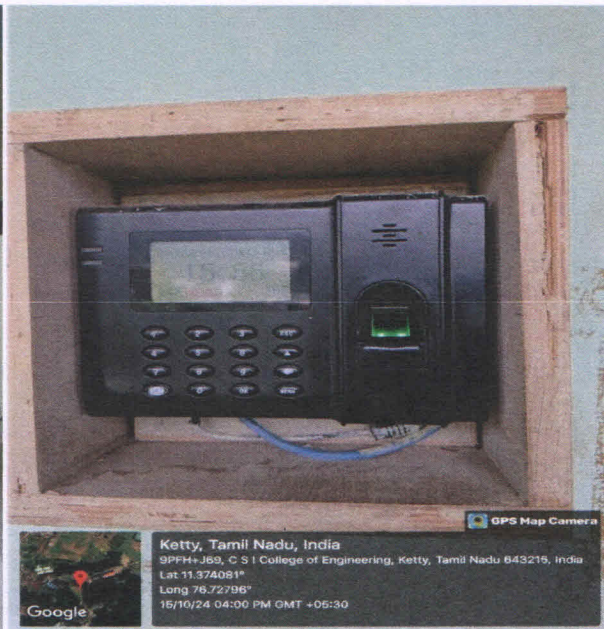


Annual Gender Sensitization Action Plan

- 1. Workshops and Seminars:** Plan to Conduct regular gender sensitization workshops and seminars for students and staff to promote equity
- 2. Observances and Events:** Celebrate Women's Day, Menstrual Hygiene Day, and Girl Child Day with discussions, competitions, and guest lectures.
- 3. Co-Curricular Activities:** Ensure equal participation in cultural and sports events to foster teamwork and inclusivity.
- 4. Safety Measures:** Maintain 24/7 CCTV surveillance, emergency transportation, and accessible healthcare facilities.
- 5. Support Systems:** Provide counseling services, leadership development programs, and self-defense training for women.



SURVEILLANCE CAMERA



BIOMETRICS



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