



CSI COLLEGE OF ENGINEERING, KETTI

Approved by AICTE, New Delhi (F.No.730-52-301 (E)ET/97 dated NOV. 17, 1997).
Government of Tamil Nadu (vide GO Ms. No. 112, dated 23.3.1998).
Affiliated to Anna University, Chennai (Tamil Nadu Act 26 of 2001 w.e.f.31.12.2001).



NUMBER OF BENEFICIARY

6.3.1 The institution has effective welfare measures for teaching and nonteaching staff

S.NO	DESCRIPTION	Number of beneficiary
1.	Retirement Benefit Scheme (RBS)	4
2.	Employee Provident Fund (EPF)	All the Employees
3.	Fee Concession	2
4a	PhD Allowance	11
4b	Special Permission Leave	All Staff Pursuing PhD
5.	Staff welfare Fund	12
6.	Festival Bonus	All the Employees



R. Mercy Shanthi

Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.



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Approved by AICTE, New Delhi (F.No 730-52-301 (E)ETI97 dated NOV. 17, 1997),
Government of Tamil Nadu (vide GO Ms. No. 112, dated 23.3.1998),
Affiliated to Anna University, Chennai (Tamil Nadu Act 26 of 2001 w.e.f.31.12.2001).



6.3.1 The institution has effective welfare measures and performance appraisal system for teaching and nonteaching staff

Response:

The welfare measures offered by the institution ever since its inception are mentioned below.

- **Retirement Benefit Scheme (RBS):** Under this scheme the employees who complete a minimum of 20 years of service are eligible for pension until their death and there after family pension to the spouse.
- **Employee Provident Fund (EPF):** As per the Government norms EPF scheme is implemented for the Teaching and Non teaching staff and includes the contribution of both Employees and Employer.
- **Fee Concession:** The wards of teaching and non teaching staff are given 50 % fee concession if they pursue their studies in this Institution
- **Higher Studies:** Staff are encouraged in the area of Research and Publication through below mentioned schemes.
 - a. The faculty members who complete their Ph.D are being given Rs.5000/- every month.
 - b. Staff members are encouraged to attend the conference, workshop, seminars and symposium by sanctioning them TA, DA and On-Duty.
- **Staff welfare Fund:** Under this scheme financial assistant is provided towards major medical expenses and for any unnatural calamities.
- **Festival Bonus:** Being a minority Institution the management distributes festival bonus to all the teaching and non teaching faculties in the month of December.



R. Mercy Shanthi

Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.

CSI COLLEGE OF ENGINEERING, KETTI
STATEMENT OF CURISTMAS GIFT TO BE CREDITED TO INDIVIDUAL STAFF AS ON

S.No.	Name	Bank	Bank Account No.	IFSC Code	CHRISTMAS GIFT
1	Nisha Priya	CB	1235101012930	CNRB0001235	7000
2	Christo Melvin D. C	CB	1108131000018	CNRB0001108	7000
3	Komathy Vanitha	CB	1235101008475	CNRB0001235	7000
4	Chandrasekaran R	CB	1235101011114	CNRB0001235	7000
5	Silamboli J	CB	1235101016856	CNRB0001235	7000
6	Sivalingam	CB	1235101009652	CNRB0001235	7000
7	Pradab R	CB	1235101009934	CNRB0001235	7000
8	Thiagarajan G	CB	1235101011713	CNRB0001235	7000
9	Jayalakshmi J	CB	1235101012774	CNRB0001235	7000
10	Banu Priya A	CB	1235101014726	CNRB0001235	7000
11	Pravin Balu	CB	1235101017205	CNRB0001235	7000
12	Sunderarajan J	CB	1235101008323	CNRB0001235	7000
13	Prakash T	CB	1235101011567	CNRB0001235	7000
14	Collin Deborah Grace	CB	1235101015921	CNRB0001235	7000
15	Issac	CB	1235101014874	CNRB0001235	7000
16	Bil Dass Santhosam	CB	1235101016007	CNRB0001235	7000
17	Dhanaraj G	CB	1235101013776	CNRB0001235	7000
18	Surender	CB	1235101017402	CNRB0001235	7000
19	Glory Assuntha	CB	1235101017499	CNRB0001235	7000
20	Johnson Victor	CB	1235101010675	CNRB0001235	7000
21	Kumar.S (EEE)	CB	1235101013698	CNRB0001235	7000
22	Leonard Rajmohan	CB	1235101011392	CNRB0001235	7000
23	Victoria	CB	1235101012533	CNRB0001235	7000
24	Poornima	CB	1235101012208	CNRB0001235	7000
25	Sudhakar	CB	1235101014894	CNRB0001235	7000
26	Ayyadurai	CB	1235101010189	CNRB0001235	7000
27	Gnanasekar	CB	1235101012721	CNRB0001235	7000
28	Jerry Vasanth Kumar	CB	1235101014945	CNRB0001235	7000
29	Sevanan H	CB	1235101015939	CNRB0001235	7000
30	Mary Emlin	CB	1235101015528	CNRB0001235	7000
31	Mohan Vedamuthu	CB	1235101009681	CNRB0001235	7000
32	Serlin S	CB	1235101009201	CNRB0001235	7000
33	Geetha T	CB	1235101014885	CNRB0001235	7000
34	Senthil Kumar D	CB	1235101014828	CNRB0001235	7000
35	Lakshmi C	CB	110092135354	CNRB0001044	7000
36	Metilda Mary	CB	1044101219470	CNRB0001044	7000
37	Ramesh B	CB	1235101021176	CNRB0001235	7000
38	Kumar L	CB	1791101006150	CNRB0001235	7000
39	Geroge J	CB	1235101003634	CNRB0001235	7000
40	Devendhran K	CB	1235101007761	CNRB0001235	7000
41	Marudhai Veeran R	CB	5980101001733	CNRB0005980	7000
42	Nithaiyanthan	CB	1044101018495	CNRB0001044	7000
43	Lingaraj-Security	CB	1235101017185	CNRB0001235	7000
44	Amalraj I (21.6.2023)	CB	110059950730	CNRB0001247	3500
45	Saritha E. K (11.9.23)	CB	1247101019785	CNRB0001247	1750
46	saranya R (12.9.23)	CB	110062552187	CNRB0016234	1750
47	Keerthi 10.11.2023)	CB	1235101018056	CNRB0001235	1750
48	Amalraj (3.10.2023) (Garden	CB	1235101021614	CNRB0001235	1750
	OTHER BANK				1750



R. Mercy Shanthi
Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.

49	Ramya Rosline	SBI	32247917701	SBIN0007290	7000
50	Faizur Rahman	SBI	32951699316	SBIN0007290	7000
51	Vijayaraj M	SBI	31994797127	SBIN0000891	7000
52	Aruna C	SBI	33169164043	SBIN0007290	7000
53	Jincy J	SBI	32950382149	SBIN0007290	7000
54	Reshma H.K	SBI	32950513004	SBIN0007290	7000
55	Sivakumar N	SBI	32960133372	SBIN0000828	7000
56	Manoj Prabhakar B S	SBI	33050949330	SBIN0000828	7000
57	Nijesh D	SBI	31529483248	SBIN0007290	7000
58	Rajesh Jaipaul	SBI	32955776659	SBIN0007290	7000
59	Benjamin Devadass	SBI	33721961109	SBIN0007290	7000
60	Sankar.P	SBI	32950149000	SBIN0007290	7000
61	Sathiabama N	SBI	11290311998	SBIN0007290	7000
62	Geetha Kumari D	SBI	32950512986	SBIN0007290	7000
63	Gokul Ram H	SBI	30362951803	SBIN0007290	7000
64	Dominic Xavier	SBI	32951699349	SBIN0007290	7000
65	Geetha R (Maths)	SBI	32951699565	SBIN0007290	7000
66	Ponmani	SBI	32951699576	SBIN0007290	7000
67	Davis Selvakumar	SBI	32950512953	SBIN0007290	7000
68	Arthi R	SBI	32952069406	SBIN0007290	7000
69	Angline Felicia M	SBI	30484762486	SBIN0001970	7000
70	Deepa K	SBI	20275686325	SBIN0007290	7000
71	Raina O	SBI	30562120257	SBIN0007290	7000
72	Lakshmi Priya	SBI	41238445876	SBIN0007290	7000
73	Nawaz Sherief	SBI	40071470985	SBIN0000828	7000
74	Joshua Gnanasekaran	SBI	30484762511	SBIN0001970	7000
75	Ramkrishnan	SBI	41377921915	SBIN0007290	7000
76	Prakash Y	SBI	41350666044	SBIN0007290	7000
77	Sunil	SBI	32951699543	SBIN0007290	7000
78	Bobin Sharley	SBI	32950382047	SBIN0007290	7000
79	Joshua Sunder Singh	SBI	32950382183	SBIN0007290	7000
80	Paul Jacob	SBI	32952069382	SBIN0007290	7000
81	Shobana J	SBI	32960133281	SBIN0007290	7000
82	Amuthan P	SBI	67210084724	SBIN0070389	7000
83	Priya S .	SBI	41347527845	SBIN0007290	7000
84	Menaga	SBI	11290297927	SBIN0007290	7000
85	Sangeetha	SBI	34469237424	SBIN0007290	7000
86	Solomon	SBI	30384427555	SBIN0007290	7000
87	Parvathy	SBI	20275684849	SBIN0007290	7000
88	Rajeshwari R	SBI	20275685593	SBIN0007290	7000
89	Kamachi	SBI	37549931114	SBIN0007290	7000
90	Uma Milton	SBI	20275688594	SBIN0007290	7000
91	Ragupathi	SBI	20275683801	SBIN0007290	7000
92	Chandrasekar P	SBI	32952069348	SBIN0007290	7000
93	Raghuram	SBI	32955776637	SBIN0007290	7000
94	Davidu Raja	SBI	20275685195	SBIN0007290	7000
95	Bhojan	SBI	34492266070	SBIN0007290	7000
96	Rajan P	SBI	11290306386	SBIN0007290	7000
97	Moses EH	SBI	37123129591	SBIN0007291	7000
98	Sheeba Nelson	SBI	32952069199	SBIN0007290	7000
99	Amutha	SBI	33687687687	SBIN0007290	7000
100	Annies Sharmila	SBI	32950382138	SBIN0007290	7000
101	Chitra Selvakumari	SBI	11290306477	SBIN0007290	7000

Ramya
 Faizur
 Vijayaraj
 Aruna
 Jincy
 Reshma
 Sivakumar
 Manoj
 Nijesh
 Rajesh
 Benjamin
 Sankar
 Sathiabama
 Geetha
 Gokul
 Dominic
 Geetha
 Ponmani
 Davis
 Arthi
 Angline
 Deepa
 Raina
 Lakshmi
 Nawaz
 Joshua
 Ramkrishnan
 Prakash
 Sunil
 Bobin
 Joshua
 Paul
 Shobana
 Amuthan
 Priya
 Menaga
 Sangeetha
 Solomon
 Parvathy
 Rajeshwari
 Kamachi
 Uma
 Ragupathi
 Chandrasekar
 Raghuram
 Davidu
 Bhojan
 Rajan
 Moses
 Sheeba
 Amutha
 Annie
 Chitra

R. Mercy Shanthi



PRINCIPAL
 C.S.I. COLLEGE OF ENGINEERING
 KETTI-643 216.

R. Mercy Shanthi
 Principal
 C.S.I. College of Engineering
 Ketti, Nilgiris

Immanuel Suresh	SBI	32950783117	SBIN0007290	7000
Janet Meleta	SBI	32955979558	SBIN0007290	7000
Leo Charles	SBI	11290297406	SBIN0007290	7000
Malathi.C	SBI	11290297870	SBIN0007290	7000
Melita Jasmine	SBI	32950783151	SBIN0007290	7000
Michel Prasad Kumar S	SBI	32955979490	SBIN0007290	7000
Roseline Anniebesent	SBI	32950783300	SBIN0007290	7000
Prabhu Raj	SBI	32950889589	SBIN0007290	7000
Rajkumar N G	SBI	11290304866	SBIN0007290	7000
Raju.P	SBI	32951699485	SBIN0007290	7000
Rathiga	SBI	32950382241	SBIN0007290	7000
Samuel Ashik P	SBI	35635419363	SBIN0007290	7000
Sekar.S	SBI	11290298727	SBIN0007290	7000
Tharabai	SBI	11290301526	SBIN0007290	7000
Vasudevan	SBI	32955776682	SBIN0007290	7000
Vijay Raymond	SBI	32950382092	SBIN0007290	7000
Churchil Dinesh	SBI	34240751835	SBIN0007290	7000
Panneer Selvam	SBI	30409843230	SBIN0007290	7000
Esther Beula	SBI	32950889578	SBIN0007290	7000
Priya V	SBI	32950382069	SBIN0007290	7000
Anitha K 13.5.2023	SBI	32950889590	SBIN0000891	3500
Ramya S (26.6.23)	SBI	32620989273	SBIN0000291	3500
Ruth Samuel (12.9.2023)	SBI	39156505507	SBIN0007290	1750
RANI	SBI	20154501105	SBIN0007290	1750
Leelavathi	SBI	20275684758	SBIN0007290	3500
Libni S (12.9.2023)	BOI	823810510000975	BKID0000238	1750
Devi	TMBL	305100080200491	TMBL0000305	7000
Sabarish R (07.02.2023)	CBI	2950727892	CBIN0280907	3500
Godwin R. Daniel	Uco bank	09040110044025	UCBA0000904	7000
Rajesh Kana S	CBI	4040262368	CBIN0281010	7000
P. D Arumairaj	Indain Bank	411732675	IDIB000L008	7000
Pradab B (13.7.2023)	UB	118310100042757	UBIN0568627	1750
Mann Bagathur 28.7.2023	Indain Bank	6456371836	IDIB000U019	1750
Manikandan (9.9.23)				1750
TOTAL				873250

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11/12/2023

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07/12/23

2692271 CBI yella R. 873250/-



R. Mercy Shanthi
Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.

CHURCH OF SOUTH INDIA COIMBATORE DIOCESE

H.O. : 256, Race Course, Coimbatore - 641 018.

Phone : 0422-2223605, 2221655, E-mail : csicoimbatoredioocese@gmail.com

Rt. Rev. TIMOTHY RAVINDER

Bishop - Chairman

Email : csibpcbe@gmail.com

Rev. S. PRINCE CALVIN

Administrative Secretary

99434 54619

Email : csicdcsecretary@gmail.com

D.S. AMIRTHAM

Finance Administrator

94430 55023

Email : csicdctreasurer@gmail.com

ACCOUS
W
2023

CDC/7/10/2023

Dt: 28.02.2023

To
The Principal,
CSI College of Engineering,
Ketti

Sub: RBS – Calculation – Sheet
Ref: Your Lr. CSICE/CSIDC/61/2023

Sir,

I have furnished details of Retirement Benefit Scheme as detailed below in respect of CSI Coimbatore Diocese.

I. Qualifying Services:-

- i) A minimum service of 20 years.
- ii) No. of years of services means all services of the individual rendered in CSI Coimbatore Diocese.
- iii) Pension Calculation:-

$$\text{Pension Quantum} = \text{Basic Pay} \times \frac{50}{100} \times \frac{\text{No. of yrs of service}}{30}$$

II For service under 20 years:-

- i) Upto 5 years – Only his/her contribution alone will be refunded without interest.
- ii) For services over 5 years but below 10 years the Employee's contribution alone will be refunded with an interest of 8% per annum
- iii) For services over 10 years but below 20 years Employee's contribution alone with an interest of 10% will be refunded.



R. Mercy Shanthi
Dr. R. Mercy Shanthi, M.E., Ph.D.
Principal

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CHURCH OF SOUTH INDIA COIMBATORE DIOCESE

H.O. : 256, Race Course, Coimbatore - 641 018.

Phone : 0422-2223605, 2221655, E-mail : csicoimbatorediocese@gmail.com



Rt. Rev. TIMOTHY RAVINDER

Bishop - Chairman
Email : csibpcbe@gmail.com

Rev. S. PRINCE CALVIN
Administrative Secretary

99434 54619
Email : csicdcsecretary@gmail.com

D.S. AMIRTHAM
Finance Administrator

94430 55023
Email : csicdctreasurer@gmail.com

CDC/7/11/2023

Dt: 28.02.2023

To
The Principal,
CSI College of Engineering,
Ketti

Sub: The details of RBS beneficiaries – Reg.,
Ref: Your Ir. CSIEC/CSIDC/62/2023

Sir,

I have furnished the names of the beneficiaries come under RBS Scheme in respect of CSI College of Engineering, Ketti as follows.

S.No.	Name
1.	J. Paneer Selvam
2.	A. Kennady
3.	V. Prakash
4.	Dr. S. J. Jayapaulan

Finance Administrator

Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.



Small Man came not to be served but to serve - Mark 10:45

CHURCH OF SOUTH INDIA

H.O. 256, Race Course, Coimbatore - 641 018
Phone : 0422-2223605, 2221655, E-mail : csicoimbatorediocese@gmail.com

REV. TIMOTHY XAVINDER
Bishop - Chairman
Email - csibpcbe@gmail.com

REV. S. PRINCE CALVIN
Hon. Secretary
99434 54619
Email - csicdsecretary@gmail.com

D.S. AMIYAN
Hon. Treasurer
94430 55023
Email - csicdtreasurer@gmail.com

REV. L. ANNABAS
Vice President
94433 74644
Email - csicdvp@gmail.com

dated : 18.07 2024

CDC 1/25/2024

To

The Correspondent,
CSI College of Engineering,
Ketti, The Nilgris.

Dear Sir,

Sub: CSI Coimbatore Diocese - Revised contribution in Retirement Benefit Scheme - Reg.
Ref: Decision of the Diocesan Executive Committee meeting held on 18.05.2024.

It is decided in the Diocesan Executive Committee meeting held on 18.05.2024, that the contribution of Employees & Employers share is raised from 7.5% to 10% each in the Basic pay of the Employees in the Retirement Benefit Scheme with effect from 01.04.2024 retrospectively.

S.No.	Contribution from whom	RBS contribution in old Scheme	RBS contribution in new Scheme (revised from 01.04.2024)
1.	2.	3.	4.
1.	Employer's Contribution	7.5%	10% on Basic pay (restricted to Rs.40,000/-)
	Employees Contribution	7.5%	10% on Basic pay (restricted to Rs.40,000/-)
	Total	15%	20%

2. Hence, the Salary Disbursing Authorities are requested to adhere this instruction from 01.04.2024 without fail. If any arrears pending in the RBS, it should be sent to the Diocesan Office immediately.

D.S. Amiyam

HON. TREASURER

- CC: 1. The Bishop-Chairman,
2. The Diocesan Office Bearers.
3. The Convenor, Joint Board of Education.
4. The Office Manager.
5. The Principal, CSI Bishop Appasamy College of Education, Coimbatore.
- } CSI Coimbatore Diocese.



R. Mercy Shanthi
Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgris - 643215

April - 2024



From,

Ms. K. Komathy Vanitha
Mod - ECE
CSICE, Ketti

Ms. Shanthi
To pr the Ph.D Ketti
minutes
27/4/2024
M/2024



To,

The Director
CSICE, Ketti

Respected Sir,

It is for your kind information that, I have completed my Ph.D, Viva voce was held on 28/3/2024, and following the same, I have received the degree completion. I request you to consider and grant the allowance for Ph.D.

I assure that the knowledge and experience gained will be invested towards the growth of the institution and enhancement of the technical aspects of students.

Thanking You,
Yours sincerely
K. Komathy
Ms. Komathy



Dr. Mercy Shanthi
Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 642245



ANNA UNIVERSITY CENTRE FOR RESEARCH

Sardar Patel Road, Chennai - 600 025, India



C. UMARANI, M.E., Ph.D., PDF(NZ)
Director

Ref : No. 17224697370/Ph.D./AR3

Date : 12.04.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.K.Komathy Vanitha**, has registered for Ph.D. programme during July-2017. Her PG Specialization is **Micro Electronics and VLSI Design**. The scholar has submitted the thesis entitled, "**DESIGN AND IMPLEMENTATION OF ENERGY EFFICIENT APPROXIMATE ARITHMETIC VLSI CIRCUITS FOR ERROR TOLERANT APPLICATIONS**" and has successfully completed the final examination held on 28.03.2024 for the award of Ph.D. Degree under the Faculty of **Information and Communication Engineering**.

The Ph.D. Degree awarded by this University is in compliance with UGC Regulations 2016.

Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.

12/4/24
DIRECTOR (RESEARCH) 2/2
12/4/24

+91 44 22357354, +91 44 22357366 - Fax : +91 44 22201213 - E-mail : dirresearch@annauniv.edu, dirresearch@gmail.com

PRINCIPAL
CSI COLLEGE OF ENGINEERING
KETTI - 643 215,

Attach the
provision
by
08/02/24

08.02.2024

From

J. Silamboli
Assistant professor
Department of ECE
CSICE, Ketti Valley
The Nilgiris

To

The Principal
CSI College of Engineering,
Ketti Valley
The Nilgiris

Respected sir

Sub: Ph.D Allowance- reg.,

It is bring to your kind notice that, I have joined in this Institution on 14.04.2012 in the department of Electronics and communication Engineering. Since my joining date I have carried out many responsibilities for the betterment of students and institution. Recently I have completed my Ph.D degree from JAIN (Deemed to be University) , Bangalore on 02.02.2024. Its been great pleasure and very much thankful to the Bishop & Chairman, Management and principal to given me the great opportunity.

Kindly consider my request and provide me Ph.D allowance for the same.

Thanking you

Yours sincerely

Dr. J. Silamboli


8/2/24




Dr. R. Mercy Shanthi, M.E., Ph.D
Principal
CSI College of Engineering
Ketti, The Nilgiris - 643215.

Feb - 24 2024



No. JU/19PHREN015/2024-25/020

Date : 22nd February 2024

PROVISIONAL DEGREE CERTIFICATE

Subject : Award of Ph.D. Degree to J. Silamboli
Reference : Viva Voce held on 02.02.2024 and
Approved by Ph.D. Committee on 21.02.2024

J. Silamboli, Department of Electronics Engineering, is provisionally awarded the degree of Doctor of Philosophy (Ph.D.) in Electronics Engineering, Faculty of Engineering and Technology for her thesis titled "Design and Implementation of Novel Micro-Strip Fractal Antenna for 5G Wireless Applications" – under the guidance of Dr. P. Pradeepa.

By Order,

N. S. Jayaram

Controller of Examinations

Copy to :

- Registrar / Joint Registrar
- Director - CRTA
- Dr. P. Pradeepa.
- Dr. A B Gurulakshmi, Associate Professor, Dept. of ECE, New Horizon College of Engineering, Bangalore.
- Dr. D J Shah, Dean, Engineering, Sankalchand Patel University, Gujarat.
- Dean, Engineering and Technology.
- Guard file.

Dr. P. Pradeepa, M.E., Ph.D.
Special
Cell of Engineering
KETTI-643-216



R. Meey Shanthi

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.