



CSI COLLEGE OF ENGINEERING, KETTI

Approved by AICTE, New Delhi, (F.No.730-52-301 (E)E1/97 dated NOV 17,1997).

Government of Tamil Nadu (vide GO Ms .No 112, Dated 23.3.1998)

Affiliated to Anna University, Chennai (Tamil Nadu Act 26 of 2001 w.e.f. 31.12.2001).



6.2.1 The institutional Strategic / Perspective plan is effectively deployed



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Preamble

CSI College of Engineering, Ketti is a minority self-financing institution established by the Church of South India, Coimbatore Diocesan Council. The motto of this institution is unique. The head of the diocese who originated from this backward area was very firm in starting this institution in the tribal locality to improve the social and economic status of tribal residents and women in particular in this district.

Deployment of Institutional Perspective/deployment plan:

Perspective plan is made by the institution to impart quality education with well defined strategic plans to achieve its Vision and Mission.

Perspective plan: Acquiring **Autonomous status**, Introducing new courses, collaborating with foreign universities, getting 100% of students placement, encouraging institute-industry contact, improving the scope of consultancy services, Utilizing Naan – Mudhalvan skills.

Strategic plans: Teaching & Learning, Research & development, Community engagement, Human resource management, Industry Interaction and for Training & Placements

Deployment:

The institution has a high rate of staff retention due to the fact that it provides RBS pension benefits, Employee Provident Fund, and employees are encouraged to pursue higher



R. Mary Shanthi
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KETTI - 643 216.



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education with 10 days of Special Permission Leave. An incentive Rs.2000/- is given to all staff for every publication of journal paper in reputed journals. The faculty members who complete their Ph.D are being given Rs.5000/- every month. The management provides 50% concussion for the tuition fee for the wards of the employee. The best infrastructure in the institution enables the students to excel in their academic, curricular, co curricular activities.



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NUMBER OF BENEFICIARY

The institution has effective welfare measures for teaching and nonteaching staff

S.NO	DESCRIPTION	Number of beneficiary
1.	Retirement Benefit Scheme (RBS)	4
2.	Employee Provident Fund (EPF)	All the Employees
3.	Fee Concession	2
4a	PhD Allowance	11
4b	Special Permission Leave	All Staff Pursuing PhD
5.	Staff welfare Fund	12
6.	Festival Bonus	All the Employees



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