



Dear All,

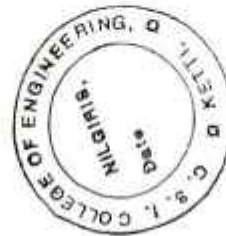
We are pleased to welcome on board Ms. **BRINDA VATHANI M**, who has joined our organization as Graduate Engineer Trainee – Training with effect from August 01,2024.

She will be based at HO & Works and will report to Mr. Srinivasan M, Assistant General Manager – Training.

She has qualified B.E (Mechanical) from CSI College of Engineering, Tamil Nadu.



R. Mary Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KBT11-643 215.



We wish you ALL THE BEST,

*Regards
Human Resources*



OFFER OF EMPLOYMENT

REF: 23-24/TFT-GTE/01

DATE :10.10.2023

Mr. NOEL K. THOMAS

31/ 2 Shastri Enclave, DSSC Qtrs,
Gurkha Camp, Wellington Barracks,
The Nilgiris.

Dear Mr. NOEL K. THOMAS

Further to the interview, we are pleased to make you an offer of employment in the position of **Trainee Engineer** in **T-FAB TECHNOLOGIES LLP., Coimbatore – 641050.**, upon acceptance of our offer, the following terms and conditions will apply.

Date of Joining – Immediate upon acceptance of this letter.

TRAINEE ENGINEER

TERMS AND CONDITIONS OF EMPLOYMENT

1. Designation : Trainee Engineer
2. Duration of training : One Year
3. Stipend
 - a) For First Six Month: 12,000/- PM
 - b) After six Months (completion of Degree): 15,000/- PM plus site allowance as aboveDuring site Assignment Company will pay for your travel, Lodging and Boarding expenses.
4. Performance Review : During training period, your performance will be reviewed on a half early basis and your Stipend will be suitably revised as above, if found satisfactory.
5. Permanent Employment : After successfully completion of training and Employment into the permanent cadre of the Company, salary will be suitably upgraded and You will be eligible for all company




R. Mary Shanthi
PRINCIPAL
U.S.L. COLLEGE OF ENGINEERING
KETTI-643 215

- benefit Like, conveyance allowance, Medical, Leave travel allowances, Bonus etc and site allowance
6. Place of work : Office based at Coimbatore and work place at Various jobs sites in India.
7. Company will provide :
- Insurance
- Bachelor accommodation on sharing basis will be considered (if available) while in Coimbatore.
- Food/travel while at Coimbatore to be taken care by you.
- work cloths/safety shoes/safety goggles
8. Company's expectations :
- Willing to work with own hands
- Willing to stay away from home /Coimbatore
- Ability to adopt to work in different conditions
- Self confidence
- Develop good communication skills in English
- Willing to travel by all modes of travel like road/rail/air
- Willingness to learn and be trained
- Discipline, honesty and integrity
- Adherence to safety.
9. Minimum period of employment : - After the training, the trainee is expected to serve the company for a minimum period of 2 years

For T-FAB TECHNOLOGIES LLP


Designated Partner




PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTIL - 643 219.

JAIKRISHNAA & BAJAJ

Date: 06.11.2023

M. SIMSON
46 C, KODIUPPANNAPALLEI STREET,
NEAR POWER OFFICE THE NILGIRIS - 643001

GREETINGS AND GOOD WISHES FROM JAIKRISHNAA AUTO PVT LTD.,

Appointment order

Aadhaar Card No 6783 9226 2812 BE (Mech)
M. No. 6369 7592 76 18-09-2002

Dear sir/Madam,

We are interested in appointing you in our organization for TECHNICIAN

From 06.11.2023

Our work timing is from 08:30 AM to 07:00 PM

Salary and incentive breakup is 15000/-

Kindly come for orientation to our organization at 392, 100 Feet Road, Gandhipuram, Coimbatore - 641 012 on 06.11.2023. This appointment letter subject to changes without prior intimation and this letter is not the final.

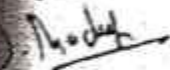
After orientation is completed Final appointment order will be given.

Thank you for participating in Ooty Mega Job Fair done at

GOVERNMENT ART AND SCIENCE COLLEGE, OOTY

For JAIKRISHNAA AUTO PVT LTD

Regards



D. Pradeep

99524 28289



JAIKRISHNAA AUTO PRIVATE LIMITED

Authorised Dealer for Bajaj Auto Limited

No. 392, 100 Feet Road, Coimbatore - 641 012.

Tel : +91 422 2480405 E-mail ID jaiKrishnaa_bajaj@rediffmail.com

GSTIN No. 33AABC6803R17E


PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 215

amb
16.11
215.

Mr. Vivek N
342, Missionary Hills,
Stone House post, Ooty.

Date: 18th September 2024

Offer of Employment

K
01/10/24

Dear Mr. Vivek N

With reference to our last discussions, we are pleased to appoint you as **Junior Engineer** with **NRV Tech Solutions Pvt Ltd**. The details of the employment agreement will be given to you at the time of joining. your joining date will be **23rd September 2024**.

Your emolument by way of Annual cost to company is **INR 3,05,800/- (Rs. Three Lakhs Five Thousand Eight Hundred Rupees)**, as CTC (Cost to Company) as mentioned in the annexure I. Your compensation and other benefits, if any, shall be subject to the deductions of all Governmental and local taxes, statutory contribution, etc. as required to be made under the laws of India and shall be paid in accordance with the practices of the Company.

Your place of posting is **Mumbai**. However as and when required, your service will be transferable to any of the offices in India and you will be responsible for project management operation of the company.

The Probation period applicable to you shall be three (3) months, which can be extended to a maximum of six (6) months.

You are governed by the rules and regulations of the company.

If, at any time in future, it comes to light that any information provided by you is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

At the time of Joining, you are requested to bring attested copies along with the original certificates at the time of joining the following:

- Education degree certificate
- Relieving letter or resignation acceptance letter from your most recent employer
- Proof of identity - AADHAR card/Passport and PAN card (mandatory)
- Passport size photograph
- Bank passbook or Cancelled Cheque

You must effectively, diligently and to the best of your ability perform all responsibilities and duties and ensure successful completion of the assignments given to you time to time by your reporting manager.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

As a token of acceptance kindly sign and return the duplicate copy of this letter.

For **NRV Tech Solutions Pvt Ltd**

Pooja Pawar
HR / Admin



609 Mahant Chambers | Plot A, 315 | Rd Number 34 | Wagle Estate | Jai Bhavani Nagar |

MIDC Industrial Area, Thane, Maharashtra 400604



R. N. Shrivastava
Principal
S.I. COLLEGE OF ENGINEERING
KATTI - 404 216.

13

JAIKRISHNAA & BAJAJ

11/11/2023

N. VINAY

943, missionary hills, Slave tower (1st)

ooty - 643 002

GREETINGS AND GOOD WISHES FROM JAIKRISHNAA AUTO PVT LTD,

Sub: **Appointment order**

Aadhaar Card No 8145 1140 6587 BE (mech)

Mobile No 8870300454 11-02-2003

Dear sir/Madam

We are interested in appointing you in our organization for SERVICE ADVISOR

From 06.11.2023

Our work timing is from 08:30 AM to 08:00 PM

Salary and incentive breakup is 25,000/-

Kindly come for orientation to our organization at 392, 100 Feet Road, Gandhinagar,

Coimbatore - 641 012 on 06.11.2023. This appointment letter subject to changes

Without prior intimation and this letter is not the final

After orientation is completed Final appointment order will be given

Thank you for participating in Ooty Mega 100 Fair done at

GOVERNMENT ART AND SCIENCE COLLEGE, OOTY

For JAIKRISHNAA AUTO PVT LTD

Regards

D. Pradeep

D Pradeep

99524 28289



JAIKRISHNAA AUTO PRIVATE LIMITED

Authorised Dealer for Bajaj Auto Limited

No. 392, 100 Feet Road, Coimbatore - 641 012

Tel: 971 422 2480/400 Email: JD

GSTIN No: 33AAACB403B1ZF



G. S. I. COLLEGE OF ENGINEERING
KETTI-643 216.



PG TEXTILES

(Quality Yarn Manufacturers)

APPOINTMENT LETTER OF GRADUATE TRAINEE

Date:- 05-03-2024

Mr N. Abimanyu.

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization on 02-09-2024

Designation:

You will be designated as Graduate trainee.

However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely, affecting your emoluments and general condition of service.

Remuneration:

You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

| | |
|----------------------|----------|
| Basic | Rs.12000 |
| Conveyance Allowance | Rs.1000 |
| Performance Pay | Rs.500 |

For PG Textiles

Authorized Signature



A. Mercy Shanthi
PRINCIPAL
CSI COLLEGE OF ENGINEERING
KETTI - 643 216.

Reg Office : 21A/1, Irugur Road, Ondipudur, Coimbatore - 641 016.

Factory : 2/145A, Balaji Nagar, Naduppalayam, Peedampalli Post, Coimbatore - 641 016.

Phone : 0422 - 2271577, Mobile : 99944 22266 E-mail : peegetextiles@gmail.com

TIN No. 33161826368 CST No. 900374 Dt. 15-12-2010 0916

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : ELGI EQUIPMENTS LIMITED (E12223300121)
with Telephone no. & E-mail address : ELGI INDUSTRIAL COMPLEX, TRICHY ROAD, COIMBATORE Coimbatore, Tamil Nadu
: 0422-2589114
: hartharasuthan@elgi.com
2. (a) Name of Apprentice (Block Letters) : JENITH PRABU SELVARAJ (A072461689)
(b) Father's/Mother's /Spouse's Name : Selvaraj
3. Address of apprentice : 2/323, ANNANAGAR 7TH CROSS, MALUMICHAMPA
: TTI, 2/323, Tamil Nadu, Coimbatore, 6410
: 21, 2/323,
: Coimbatore, Tamil Nadu
4. Gender : Male
5. Date of Birth : 29-12-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate Pursuing - BE
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Automotive Machining Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 01-07-2024 to 25-06-2025
10. Apprenticeship Training Location : PRESSURE VESSELS MANUFACTURING DIVISION
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : ELGI EQUIPMENTS LIMITED
PRESSURE VESSELS MANUFACTURING DIVISION
Coimbatore
Tamil Nadu
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 23 years, 7 months and 1 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



R. Aravindhan
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KOTTAI - 643 215.

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

- | | |
|--|--|
| 1. Name and Registered Address of Establishment | : ELGI EQUIPMENTS LIMITED (E12223300121) |
| with Telephone no. & E-mail address | : ELGI INDUSTRIAL COMPLEX, TRUCHY ROAD, COIMBATORE Coimbatore, Tamil Nadu |
| | : 0422-2589114 : hariharasothan@elgi.com |
| 2. (a) Name of Apprentice (Block Letters) | : JENITH PRABU SELVARAJ (A072481689) |
| (b) Father's/Mother's /Spouse's Name | : Selvaraj |
| 3. Address of apprentice | : 2/323, ANNANAGAR 7TH CROSS, MALUMICHAMPA : TTI, 2/323, Tamil Nadu, Coimbatore, 6410 : 21, 2/323, : Coimbatore, Tamil Nadu |
| 4. Gender | : Male |
| 5. Date of Birth | : 29-12-2000 |
| 6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority | : Yes |
| (b) Name of the Category | : Obc |
| 7. Educational Qualification (Highest) | : Graduate Pursuing - BE |
| 8. (a) Category of Apprenticeship | : Optional |
| (b) Name of the trade for which Apprentice is training | : Automotive Machining Operator |
| 9. Apprenticeship Training duration (Total) | : 360 Days |
| (a) Duration of Basic Training | : 2 Weeks |
| (b) Period of On-the-Job Training | : From 01-07-2024 to 25-06-2025 |
| 10. Apprenticeship Training Location | : PRESSURE VESSELS MANUFACTURING DIVISION |
| (a) Name and address of facility where Basic Training is to be provided | : N/A |
| (b) Name and address of the facility where On-the-Job Training is to be provided | : ELGI EQUIPMENTS LIMITED PRESSURE VESSELS MANUFACTURING DIVISION Coimbatore Tamil Nadu |
| 11. (a) Date of execution of contract | : N/A |
| (b) Age of Apprentice on the date of execution of contract | : 23 years, 7 months and 1 days |
| 12. Is the establishment opting for benefits under NAPS*? | : Yes |
| *If yes, Annexure 2 to this contract will also be applicable. | |

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**
For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



R. Nery Shanmugam
 PRINCIPAL
 C.S.I. COLLEGE OF ENGINEERING
 KETTI-643 216.



JAIKRISHNAA ✶ BAJAJ

Date 04.11.2023

P. Karthik

79/44, Mell Kodaramamund

Ooty - 643 002

MEETINGS AND GOOD WISHES FROM JAIKRISHNAA AUTO PVT LTD.

Appointment order

Vehicle Card No. 8026 1754 6236 PC (meh)

Mobile No. 6389876029 22-06-2001

Dear sir/Madam,

We are interested in appointing you in our organization for TECHNICIAN

From 06.11.2023

Your work timing is from 08:30 AM to 07:00 PM

Salary and incentive breakup is 15000/-

Kindly come for orientation to our organization at 392, 100 Feet Road, Gandhipuram,

Coimbatore - 641 012 on 06.11.2023. This appointment letter subject to changes

without prior intimation and this letter is not the final.

After orientation is completed Final appointment order will be given.

Thank you for participating in Ooty Mega Job Fair done at

GOVERNMENT ART AND SCIENCE COLLEGE, OOTY

For JAIKRISHNAA AUTO PVT LTD

Regards

A. deef

Pradeep

524 28289



JAIKRISHNAA AUTO PRIVATE LIMITED

Authorised Dealer for Bajaj Auto Limited

No. 392, 100 Feet Road, Coimbatore - 641 012.

Tel: +91 422 2480405 E-mail ID: jaiKrishnaa_bajaj@rediffmail.com

GSTIN No: 33AABCA8403B1ZF

A. May Eranthi
PRINCIPAL
U.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

Mr. Lomath Nithish J
3/227, Alorai, Hubbathalai,
Coonoor The Nilgiris 643202

Date: 13th September 2024

Offer of Employment

W
01/02/24

Dear Mr. Lomath Nithish J

With reference to our last discussions, we are pleased to appoint you as **Junior Engineer** with **NRV Tech Solutions Pvt Ltd**. The details of the employment agreement will be given to you at the time of joining. your joining date will be **18th September 2024**.

Your emolument by way of Annual cost to company is **INR 3,05,800/- (Rs. Three Lakhs Five Thousand Eight Hundred Rupees)**, as CTC (Cost to Company) as mentioned in the annexure I. Your compensation and other benefits, if any, shall be subject to the deductions of all Governmental and local taxes, statutory contribution, etc. as required to be made under the laws of India and shall be paid in accordance with the practices of the Company.

Your place of posting is **Mumbai**. However as and when required, your service will be transferable to any of the offices in India and you will be responsible for project management operation of the company.

The Probation period applicable to you shall be three (3) months, which can be extended to a maximum of six (6) months.

You are governed by the rules and regulations of the company.

If, at any time in future, it comes to light that any information provided by you is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

At the time of Joining, you are requested to bring attested copies along with the original certificates at the time of joining the following:

- Education degree certificate
- Relieving letter or resignation acceptance letter from your most recent employer
- Proof of identity - AADHAR card/Passport and PAN card (mandatory)
- Passport size photograph
- Bank passbook or Cancelled Cheque

You must effectively, diligently and to the best of your ability perform all responsibilities and duties and ensure successful completion of the assignments given to you time to time by your reporting manager.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

As a token of acceptance kindly sign and return the duplicate copy of this letter.

For NRV Tech Solutions Pvt Ltd

Pooja Pawar
HR / Admin



R. Nitya Shanmugam
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
Nilgiris

609 Mahant Chambers | Plot A, 315 | Rd Number 34 | Wagle Estate | Jai Bhavan Nagar | 415.
MIDC Industrial Area | Thane, Maharashtra 400604



PG TEXTILES

(Quality Yarn Manufacturers)

APPOINTMENT LETTER OF GRADUATE TRAINEE

Date:- 05-03-2024

Mr K. Sujeeth

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization on 02-09-2024

Designation:

You will be designated as Graduate trainee.

However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely, affecting your emoluments and general condition of service.

Remuneration:

You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

| | |
|----------------------|----------|
| Basic | Rs.12000 |
| Conveyance Allowance | Rs.1000 |
| Performance Pay | Rs.500 |

For PG Textiles

Authorized Signature



R. Mey Shanthi
PRINCIPAL
L.S.J. COLLEGE OF ENGINEERING
KETTI-643 218

Reg Office : 21A/1, Irugur Road, Ondipudur, Coimbatore - 641 016.
Factory : 2/145A, Balaji Nagar, Naduppalayam, Peedampalli Post, Coimbatore - 641 016.
Phone : 0422 - 2271577, Mobile : 99944 22266 E-mail : peegetextiles@gmail.com

TIN No. 33161826368 CST No. 900374 Dt. 15-12-2010 09/6



OFFER LETTER

Dear **Mr. PRAKASH S**

Employee code - 240123

S/O, Sekar, d/c, 3/149, Forest Gate Wellington Barracks corner,
The Nilgiris - 643231,
Tamil Nadu, India.

This has reference to your application and the subsequent discussion you had with us. We are pleased to offer you an appointment as Engineer-Designer in our organization. Your joining date will be scheduled after the completion of your course.

Your Salary will be Rs. 1,65,070.00 (CTC) (One Lakh Sixty-five Thousand Seventy Only) per year inclusive of all allowances. The company reserves the right to revise the salary, as it deems necessary.

Provident Fund, and Insurance benefits not applicable right now.

If you agree to all Terms & conditions mentioned in Service agreement, we request you to confirm your acceptance of this letter by returning to us duplicate of this letter affixing your full signature in all pages.

We are looking forward for a long & mutually beneficial Association with you.

Sincerely,

V. Beenu wosan

HR,
MANYAK Engineering Private Limited

MANYAK Engineering Pvt Ltd
19G 500, TN Housing Board Main Road,
Kuppichi Palayam, Periyarickenpalayam,
Coimbatore - 641006
Email: hr@manyak-engg.com

Declaration by the Employee.

I have read and understood the above terms and conditions and undertake to abide by them. I agree and accept the above offer.

PRAKASH.S
Name



S. Prakash
Signature of the Employee

500, TN Housing board main road, Kuppichipalayam, Periyaricken palayam, Coimbatore-641006
Email: sales@manyak-engg.com | Ph. No: +91 93532-62220 | CIN: U74140PB2010PT0003236

CSL COLLEGE OF ENGINEERING

Re: Offer letter - Pranesh V

From Pranesh V <vpranesh80001@gmail.com>

Date Wed 8/7/2024 9:52 AM

To hr@nrvaas.com <hr@nrvaas.com>

Cc nagendran.pillai@nrvaas.com <nagendran.pillai@nrvaas.com>; ravishanker.sridharan@nrvaas.com <ravishanker.sridharan@nrvaas.com>

6 attachments (157 KB)

image001.png; image004.jpg; image005.png; image001.png; image004.jpg; image005.png;

Its my sister marriage on the 10th sep can you extended my joining till 16th sep

On Tue, 6 Aug, 2024, 5:30 pm, <hr@nrvaas.com> wrote:

Hello Mr. Pranesh V,

We are pleased to extend an offer of employment for the position of **Design Junior Engineer** at **NRV TECH Solutions**, starting on **1st of September 2024**. We believe that your skills and experience will make a significant contribution to our team, and we are excited about the opportunity to work together.

The terms and conditions of your employment are outlined below:

POSITION: DESIGN JUNIOR ENGINEER

START DATE: SEPTEMBER 1ST, 2024.

REPORTING TO: HEAD OPERATION.

LOCATION: PRESENTLY IN MUMBAI

SALARY: 3,05,800 PER ANNUM

BENEFITS: MEDICLAIM, PF

PROBATION PERIOD: SIX MONTHS

TERMINATION NOTICE: ONE MONTH

Please review this offer carefully. If you have any questions or concerns, feel free to contact the undersigned.

To accept this offer, please sign and return a copy of this letter by the deadline. Your signed acceptance will confirm your understanding and agreement with the terms and conditions outlined.



R. Nagesh Shantra
PRINCIPAL
L.S.I. COLLEGE OF ENGINEERING
KETTI - 643 315.



PG TEXTILES

(Quality Yarn Manufacturers)

APPOINTMENT LETTER OF GRADUATE TRAINEE

Date:- 05-03-2024

Mr J. Rohan Victor

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization on 02/09/2024

Designation:

You will be designated as Graduate trainee.

However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely, affecting your emoluments and general condition of service.

Remuneration:

You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

| | |
|----------------------|----------|
| Basic | Rs.12000 |
| Conveyance Allowance | Rs.1000 |
| Performance Pay | Rs.500 |

For PG Textiles

Authorized Signature



R. K. Shanthi
G. S. I. COLLEGE OF ENGINEERING
KERTTI - 643 213.

Reg Office : 21A/1, Irugur Road, Ondipudur, Coimbatore - 641 016.

Factory : 2/145A, Balaji Nagar, Naduppalayam, Peedampalli Post, Coimbatore - 641 016.

Phone : 0422 - 2271577, Mobile : 99944 22266 E-mail : peegetextiles@gmail.com

TIN No. 33161826368 CST No. 900374 Dt. 15-12-2010 09/6

JAIKRISHNAA & BAJAJ

Date: 04.11.2023

To

Sathya moorthy T
8/ASL, Naxal; Nagan. Anayin (Post)
Sivakasi west, Virudhunagan - 626104

GREETINGS AND GOOD WISHES FROM JAIKRISHNAA AUTO PVT LTD.

Sub: **Appointment order**

Aadhaar Card No: 7459 1106 8899 BE (mech)

Mobile No: 8122907418 01-04-1001

Dear sir/Madam,

We are interested in appointing you in our organization for TECHNICIAN

From 06.11.2023

Our work timing is from 08:30 AM to 07:00 PM

Salary and Incentive breakup is 15000/-

Kindly come for orientation to our organization at 392, 100 Feet Road, Gandhipuram, Coimbatore - 641 012 on 06.11.2023. This appointment letter subject to changes

Without prior intimation and this letter is not the final.

After orientation is completed Final appointment order will be given.

Thank you for participating in Ooty Mega Job Fair done at

GOVERNMENT ART AND SCIENCE COLLEGE, OOTY

Regards

D. Pradeep

D. Pradeep

99524 28289

For JAIKRISHNAA AUTO PVT LTD



JAIKRISHNAA AUTO PRIVATE LIMITED

Authorised Dealer for Bajaj Auto Limited

No. 392, 100 Feet Road, Coimbatore - 641 012.

Tel : +91 422 2480405 E-mail ID : jaiKrishnaa_bajaj@rediffmail.com

GSTIN No. : 33AABCA8403R17F

R. Mury Shantra

PRINCIPAL
GOVERNMENT COLLEGE OF ENGINEERING
64111-043 SIS.



OFFER OF EMPLOYMENT

REF: 23-24/TFT-GTE/02

DATE :10.10.2023

Mr. SUDHARSHAN KARTHICK

Address: 4/149 Ambicapuram, ottupattarai post,
Coonoor, The Nilgiris – 643105.,

Dear Mr. SUDHARSHAN KARTHICK

Further to the interview, we are pleased to make you an offer of employment in the position of **Trainee Engineer** in **T-FAB TECHNOLOGIES LLP., Coimbatore – 641050.**, upon acceptance of our offer, the following terms and conditions will apply.

TRAINEE ENGINEER

TERMS AND CONDITIONS OF EMPLOYMENT

1. Designation : Trainee Engineer
2. Duration of training : One Year
3. Stipend
 - a) For First Six Month: 12,000/- PM
 - b) After six Months (completion of Degree): 15,000/- PM plus site allowance as aboveDuring site Assignment Company will pay for your travel, Lodging and Boarding expenses.
4. Performance Review : During training period, your performance will be reviewed on a half early basis and your Stipend will be suitably revised as above, if found satisfactory.
5. Permanent Employment : After successfully completion of training and Employment into the permanent cadre of the Company, salary will be suitably upgraded and You will be eligible for all company



A. Mary Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

benefit Like, conveyance allowance, Medical, Leave travel allowances, Bonus etc and site allowance

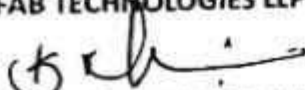
6. Place of work : Office based at Coimbatore and work place at Various jobs sites in India.

7. Company will provide :
- Insurance
- Bachelor accommodation on sharing basis will be considered (if available) while in Coimbatore.
- Food/travel while at Coimbatore to be taken care by you.
- work cloths/safety shoes/safety goggles


8. Company's expectations : - Willing to work with own hands
- Willing to stay away from home /Coimbatore
- Ability to adopt to work in different conditions
- Self confidence
- Develop good communication skills in English
- Willing to travel by all modes of travel like road/rail/air
- Willingness to learn and be trained
- Discipline, honesty and integrity
- Adherence to safety.

9. Minimum period of employment : - After the training, the trainee is expected to serve the company for a minimum period of 2 years

For T-FAB TECHNOLOGIES LLP


Designated Partner




R. Neey Shanthi
622, COLONY, NEERIN
KARI-043 216.



PG TEXTILES

(Quality Yarn Manufacturers)

APPOINTMENT LETTER OF GRADUATE TRAINEE

Date:- 05-03-2024

Mr Tamilan. P.S.

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization on 02-09-2024

Designation:

You will be designated as Graduate trainee.

However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely, affecting your emoluments and general condition of service.

Remuneration:

You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

| | |
|----------------------|----------|
| Basic | Rs.12000 |
| Conveyance Allowance | Rs.1000 |
| Performance Pay | Rs.500 |

For PG Textiles

Authorized Signature



R. Mercy Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KOTTAYAM

Reg Office : 21A/1, Irugur Road, Ondipudur, Coimbatore - 641 016.

Factory : 2/145A, Balaji Nagar, Naduppalayam, Peedampalli Post, Coimbatore - 641 016.

Phone : 0422 - 2271577, Mobile : 99944 22266 E-mail : pteegetextiles@gmail.com

TIN No. 33161826368 CST No. 900374 Dt. 15-12-2010 **096**

OFFER LETTER

Dear Mr. THIYAGARAJAN, N

Employee code – 240125

S/o Nataraj, 5/813, Manavarai nagar, Billicombai, Kagguchi, Ooty,
The Nilgiris – 643214,
Tamil Nadu, India.

This has reference to your application and the subsequent discussion you had with us. We are pleased to offer you an appointment as Engineer-Designer in our organization. Your joining date will be scheduled after the completion of your course.

Your Salary will be Rs. 1,65,070.00 (CTC) (One Lakh Sixty-five Thousand Seventy Only) per year inclusive of all allowances. The company reserves the right to revise the salary, as it deems necessary.

Provident Fund, and Insurance benefits not applicable right now.

If you agree to all Terms & conditions mentioned in Service agreement, we request you to confirm your acceptance of this letter by returning to us duplicate of this letter affixing your full signature in all pages.

We are looking forward for a long & mutually beneficial Association with you.

Sincerely,

V. Srinivasan

HR,
MANIYAK Engineering Private Limited

MANIYAK Engineering Pvt Ltd
HIG 500, TN Housing Board Main Road,
Kuppichi Palayam, Periyanaickenpalayam,
Coimbatore - 641 020.
Email: hr@maniyak-engg.com

Declaration by the Employee.

I have read and understood the above terms and conditions and undertake to abide by them. I agree and accept the above offer.

Name



S. Iyengar
S. I. COLLEGE OF ENGINEERING
KETTI - 643 215.

Signature of the Employee

OFFER LETTER

March 1st 2024

Mr. ABISHEK B

D/n 128 southwick coonoor road,

Ooty, Tamil Nadu 643 001

Dear Mr. Abishek,

Congratulations! We are pleased to confirm that you have been selected to work for Jupiter Automation Company. We are delighted to make you the following job offer.

The position we are offering you is that of Design Trainee Engineer. Your working hours will be from [9AM to 6PM], Starting Week Day to Ending Week Day.

Benefits for the position include:

Benefit A (Casual Leave of 12 days per annum)

Benefit B (Employer Health Insurance)

Benefit C(Provident fund)

We would like you to start work on March 6th 2024 at 9pm. Please report to Supervisor Mr. Lenos Welfred . for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 4th March 2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Jupiter Automation Company and look forward to working with you.

Sincerely,

HR

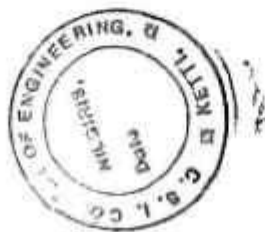
Mr. Vijaya Kumar

SF.No.83,6B,Villankurichi Rd

Ramakrishnapuram, PO,

Coimbatore, Tamil Nadu

641 006



R. Neey Shanthi
R. NEEY SHANTHI
C.S.I. COLLEGE OF ENGINEERING,
KETTI - 643 813.



PG TEXTILES

(Quality Yarn Manufacturers)

APPOINTMENT LETTER OF GRADUATE TRAINEE

Date:- 05.03.2024

Mr Deepan.M

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization on 02-09-2024

Designation:

You will be designated as Graduate trainee.

However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely, affecting your emoluments and general condition of service.

Remuneration:

You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

| | |
|----------------------|----------|
| Basic | Rs.12000 |
| Conveyance Allowance | Rs.1000 |
| Performance Pay | Rs.500 |

For PG Textiles

Authorized Signature



R. Mury Shanthi
PRINCIPAL

Reg Office : 21A/1, Irugur Road, Ondipudur, Coimbatore - 641 016.
Factory : 2/145A, Balaji Nagar, Naduppalayam, Peedampalli Post, Coimbatore - 641 016.
Phone : 0422 - 2271577, Mobile : 99944 22266 E-mail : peegetextiles@gmail.com

TIN No. 33161826368 CST No. 900374 Dt. 15-12-2010 0916

SUBJECT: DSRC Confirmation - Biju Fastino Raymond

Dear Mr. Biju Fastino Raymond,

Greetings & Good day to you. We take immense pleasure in confirming your employment with DSRC. Wishing you Great Heights

Attached confirmation letter for your perusal.

Kindly reply confirming your acceptance of the letter.

Best Wishes

Human Resources Team

Data Software Research Company Private Limited (D S R C),

Kastur Towers,

11 Smith Road

Chennai - 600 002

Board Line: (044) 45105000



R. Manoj Shanthan



Executive Trainee - ESAF SFB Second level Interview results

message

campusconnect@gramproindia.com

Thu, 4 Apr 2024 at 3:34 pm

placement@csice.edu.in

sarahcharles9303@gmail.com, samikshadevan11@gmail.com, sowmiyablackberry@gmail.com, gokulprasath1007@gmail.com, vishalvinay7333@gmail.com, harish9994402425@gmail.com, deeparajagopal25@gmail.com, sugapriyasivam@gmail.com

Dear Placement Team,

Greetings of the day!!!

Please find the results of second level interview.

| SL NO | NAME | CONTACT | MAIL | STATUS |
|-------|------------------|------------|-----------------------------|-------------|
| 1 | Sarah Hannabel F | 7867088161 | sarahcharles9303@gmail.com | NOT CLEARED |
| 2 | Samiksha.D | 6369407184 | samikshadevan11@gmail.com | NOT CLEARED |
| 3 | Sowmiya R | 9360301709 | sowmiyablackberry@gmail.com | CLEARED |
| 4 | Gokul Prasath J | 6384872320 | gokulprasath1007@gmail.com | CLEARED |
| 5 | Vishal V | 7094512495 | vishalvinay7333@gmail.com | DROP OUT |
| 6 | Harish R | 9344739419 | harish9994402425@gmail.com | CLEARED |
| 7 | Deepa R | 6384182161 | deeparajagopal25@gmail.com | CLEARED |
| 8 | Sugapriya | 8610800837 | sugapriyasivam@gmail.com | CLEARED |

Next Stage : Documentation (HR team will connect with interview cleared candidate on an individual basis for required documents).

Thanks & Regards

Talent Acquisition Team I HR
GramPro Business Services Pvt Ltd | Thrissur | 680655 | Kerala
(Formerly known as - Lahanti Business Services)
Official Recruitment Partner for ESAF Small Finance Bank
Mobile: 8089191529 | Email: campusconnect@gramproindia.com



R. Mary Shanthi
L.S.I. COLLEGE OF ENGINEERING
KETTI - 680 218.

***** CAUTION - Disclaimer *****

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended recipient, please notify the sender by e-mail and delete the original message. Further, you are not

in viruses, Grampro Business Services Pvt Ltd has taken every reasonable precaution to minimize this risk, but
able for any damage you may sustain as a result of any virus in this e-mail. You should carry out your own virus
checks before opening the e-mail or attachment. Grampro Business Services Pvt Ltd reserves the right to monitor and
review the content of all messages sent to or from this e-mail address. Messages sent to or from this e-mail address may
be stored on the Grampro Business Services Pvt Ltd e-mail system.
*****GBS***** End of Disclaimer *****GBS*****



R. Nery Shamtri

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 218.

150

20



PSS GROUPS

OFFER LETTER

DATE: 26/2/24

To

Name: Mahalakshmi R

DEPT: ECE

COLLEGE NAME: CSI COLLEGE OF ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,



Congratulations.....!!!

You have been selected in interview held on 26/2/24. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before MAY 1 st WEEK at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

COMPANY NAME : FOXCONN INDIA

CTC : Rs.16000/-PM

On arrival at Chennai, you can contact our person on below given number.

Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan

Manager-HR Operations

[Handwritten signature]



R. Neey Shantri
PRINCIPAL
CSI COLLEGE OF ENGINEERING
KOTTAIAM - 605 015.



PSS GROUPS

Email: saravanan@apex-academy.in | Phone: 044-48073646



PSS GROUPS

OFFER LETTER

DATE: 26/2/24

To

Name: Yazhiniya M

DEPT: ECE

COLLEGE NAME: CSI COLLEGE OF ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 26/2/24. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before MAY 1 st WEEK at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

COMPANY NAME : FOXCONN INDIA

CTC : Rs.16000/-PM

On arrival at Chennai, you can contact our person on below given number.

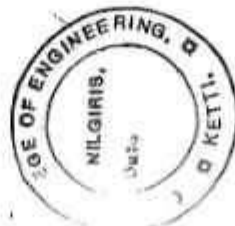
Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan

Manager-HR Operations



R. Meey Shanthi
PRINCIPAL
CSI COLLEGE OF ENGINEERING
KETTI - 643 216.



PSS GROUPS

Email: saravanan@apex-academy.in | Phone: 044-48073646

Date 15.04.2024

Dear Edwin Charles J

The LAMS AUTOMATION PRIVATE LTD is happy to extend to you the job as Assistant Engineer.

We cannot wait to see your skills put to work for our company. By accepting this job offer you are eligible to receive the following beginning on your first month of work:

- Salary: Rs 16,000 per Month.
- Bonuses: Rs 300 an hour on time bonus for OT. Sick pay and vacation pay is one half of your hourly wage. End of the year bonus: depends on how long you have been with the company, whether or not you were on time every day, whether or not you finished each 8 hour shift, and how much sick pay and vacation pay you have used up by the end of the year.
- Stock: The option to own stock will be available to you after 90 days with the company and your stock options will depend on your performance.

By accepting this job offer you are eligible to receive the following beginning in 60 days after your first day of work:

- Benefits: We offer a 401K plan, Medical, Dental, and Vision.

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be July 2024

Please read all of the documents enclosed and have everything signed and ready to go on your first day of work.

Your immediate supervisor will be Stacey Harmons, Assistant Engineer. Feel free to call our main office

number and ask for Stacey or myself (+919080783814) if you have questions.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,



R. Neey Shantri
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 215.

24.4.2024

Dear John Jacked.A

Welcome to Ridge Logics!!


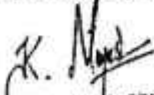
The Ridge Logics pleased to offer you employment in the position of Product developer Trainee. I am happy to have you as part of our team. I foresee your potential skills would be a valuable contribution to our company and clients.

You are requested to report to duty on JULY2024. As Trainee Product developer, you will be entitled to a monthly starting remuneration of 1.68 LPA which indicates cost to company. You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Ridge Logics is dependent on your successful completion of the probationary period. Your salary will be reviewed after a period of 6 months and thereafter every 12 months. You will be entitled for all allowances and benefits as per the HR policy of the management.

You shall receive your payment before 5th of every month. Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Ridge Logics on the given date. Acknowledge your acceptance by sending a scanned copy to the official company mail.

The prospect of working with you is awaited.

Best Wishes and Regards

For RIDGE LOGICS


K. Nagaraj, M.Sc., DPM
CTO




PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

Date 16.04.2024

Dear Sanjay Kumar S

The LAMS AUTOMATION PRIVATE LTD is happy to extend to you the job as Assistant Engineer.

We cannot wait to see your skills put to work for our company. By accepting this job offer you are eligible to receive the following beginning on your first month of work:

- Salary: Rs 16,000 per Month.
- Bonuses: Rs 300 an hour on time bonus for OT. Sick pay and vacation pay is one half of your hourly wage. End of the year bonus: depends on how long you have been with the company, whether or not you were on time every day, whether or not you finished each 8 hour shift, and how much sick pay and vacation pay you have used up by the end of the year.
- Stock: The option to own stock will be available to you after 90 days with the company and your stock options will depend on your performance.

By accepting this job offer you are eligible to receive the following beginning in 60 days after your first day of work:

- Benefits: We offer a 401K plan, Medical, Dental, and Vision.

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be July 2024

Please read all of the documents enclosed and have everything signed and ready to go on your first day of work.

Your immediate supervisor will be Stacey Harmons, Assistant Engineer. Feel free to call our main office number and ask for Stacey or myself (+919080783814) if you have questions.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,



R. Meey Shanthi

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERS
KETTI - 643 216.

49/A, Bishopdown, Ooty - 643001, TN, India.
Mob: 9080783814, Email: lamschairman@gmail.com
Website: www.lamsautomation.com



SHREE REMS AUTOMATION

automation

Job offer letter,

Date 25.4.2024

Dear Sri ram

We are pleased to offer you the post of Technical Trainee at Shree Rems Automation with a start date of July 2024

Our organization considers your qualification, subject knowledge and skill set to be on par. We will be offering you an annual gross salary of 1.8 LPA. Your probationary period is one year from the date of joining, during which time you are expected to put in your best efforts to prove yourself.

You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. This letter is not a contract or guarantee of employment for a definitive period of time. You qualify for our benefits and perks as an employee of Shree Rems Automation, including our medical insurance, after successful completion of probation, which is described in more detail in the employee handbook. If you have any questions, please feel free to reach out at any time.

We are excited to have you join our team!

With Regards

For SHREE REMS AUTOMATION
OOTY, THE NILGIRIS

M. Anand
Proprietor



R. Mercy Shanthi
PRINCIPAL
O.S.L. COLLEGE OF ENGINEERING

49/A, Bishopdown, Ooty - 643001, TN, India.
Mob: 9080783814, Email: lamschairman@gmail.com
Website: www.lamsautomation.com

Date: 18.04.2024

Dear Vishnu B

The LAMS AUTOMATION PRIVATE LTD is happy to extend to you the job as Assistant Engineer.

We cannot wait to see your skills put to work for our company. By accepting this job offer you are eligible to receive the following beginning on your first month of work:

- Salary: Rs 16,000 per Month.
- Bonuses: Rs 300 an hour on time bonus for OT. Sick pay and vacation pay is one half of your hourly wage. End of the year bonus: depends on how long you have been with the company, whether or not you were on time every day, whether or not you finished each 8 hour shift, and how much sick pay and vacation pay you have used up by the end of the year.
- Stock: The option to own stock will be available to you after 90 days with the company and your stock options will depend on your performance.

By accepting this job offer you are eligible to receive the following beginning in 60 days after your first day of work:

- Benefits: We offer a 401K plan, Medical, Dental, and Vision.

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be July 2024

Please read all of the documents enclosed and have everything signed and ready to go on your first day of work.

Your immediate supervisor will be Stacey Harmons, Assistant Engineer. Feel free to call our main office number and ask for Stacey or myself (+919080783814) if you have questions.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,



R. Meey Shanthi

PRINCIPAL
G.S.I. COLLEGE OF ENGINEERING
KETTI-643 215.

49/A, Bishopdown, Ooty - 643001, TN, India.
Mob: 9080783814, Email: lamschairman@gmail.com
Website: www.lamsautomation.com



PSS GROUPS

OFFER LETTER

DATE: 26/2/24

To

Name: *Charan Antony*

DEPT: ECE

COLLEGE NAME: CSI COLLEGE OF ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 26/2/24 . Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before MAY 1 st WEEK at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

COMPANY NAME : FOXCONN INDIA

CTC : Rs.16000/-PM

In arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan

Manager-HR Operations



R. Mercy Shanthi
PRINCIPAL
CSI COLLEGE OF ENGINEERING
KETTI - 643 215.

 PSS GROUPS

Email: saravanan@apex-academy.in | Phone: 044-48073646

www.ridgelogics.com

(+91) 73051 18112

Ridge LOGICS

Dear Visnu.K

25.4.2024

Welcome to Ridge Logics!!

The Ridge Logics pleased to offer you employment in the position of Product developer Trainee. I am happy to have you as part of our team. I foresee your potential skills would be a valuable contribution to our company and clients.

You are requested to report to duty on JULY2024. As Trainee Product developer, you will be entitled to a monthly starting remuneration of 1.68 LPA which indicates cost to company. You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Ridge Logics is dependent on your successful completion of the probationary period. Your salary will be reviewed after a period of 6 months and thereafter every 12 months. You will be entitled for all allowances and benefits as per the HR policy of the management.

You shall receive your payment before 5th of every month. Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Ridge Logics on the given date. Acknowledge your acceptance by sending a scanned copy to the official company mail.

The prospect of working with you is awaited.

Best Wishes and Regards



For RIDGE LOGICS

K. Nagendra
K. Nagendra, M.Sc., DPM
CTO



R. Meenakshamma
PRINCIPAL
U.S.I. COLLEGE OF ENGINEERING
KETTU - 643 215.

info@ridgelogics.com

181/254, MAIN BAZAAR, OOTY - 643 001 THE NILGIRIS



PSS GROUPS

OFFER LETTER

DATE: 26/2/24

To

Name: AISHWARYA .S

DEPT: ECE

COLLEGE NAME: CSI COLLEGE OF ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on 26/2/24 . Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before MAY 1 st WEEK at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

COMPANY NAME : FOXCONN INDIA

CTC : Rs.16000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan

Manager-HR Operations



R. Meyy Enamthi

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216



PSS GROUPS

Email: saravanan@apex-academy.in | Phone: 044-48073646

Enzyme Tech Park - HSR layout
1st floor: 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
{GSTIN: 29AAKCR7390F1ZU}
{CIN: U74999KA2021PTC143276}
{M}9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear ANAND S,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

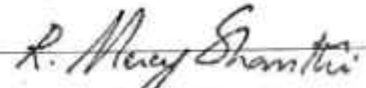
Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirjala D




R. Meera Shanthi
PRINCIPAL
G.S.I. COLLEGE OF ENGINEERING
KETTIL, MANGALURU

Dear Benjamin Sebastian,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd. We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- Program Start Date: June 7, 2024
- Program Duration: 3 Months
- Venue / Location:
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- Stipend: 10,000/month
- Shift: Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- **Date and Time:** June 7, 2024, at 10:00 a.m.
- **Location:** Pathfinder Business Analysis (P) Ltd, Coimbatore.



R. Meey Shantri
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear DHANUSH RAGAVARAJ.S

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



R. Naveen Shanmugan
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
Signature 216

Dear Mr. Ganesh Prasad S Java Full Stack Aravindh
9361759355,

Thank you for your business. Your invoice can be viewed, printed and downloaded as PDF from the link below. You can also choose to pay it online.

INVOICE AMOUNT

₹10,000.00

| | |
|--------------|---------------|
| Invoice No | 2024FS0000682 |
| Invoice Date | 13-09-2024 |
| Due Date | 13-09-2024 |



UNIQUE IAS ACADEMY

No.5/45, NVN Layout, New Siddhapudur, Colmbatore - 641 044.

Web : www.uniqueiasacademy.com
 Mail : uniqueiasacademy@gmail.com
 Mob : 9884267599, 9843167599
 Ph : 0422 4204182
 GST No : 33BYKPM7126E2ZG

NAME : *Kaniga. N*
 COURSE REF: *UPSC (Reg)*
 RECEIPT NO : *061*
 RECEIPT DATE: *27-05-24*

| S.No | DESCRIPTION | AMOUNT |
|------|---|-----------------|
| 1. | <i>Tuition Fee</i> <i>Material Fee</i> <i>Test Fee</i> | <i>75,000/-</i> |
| | <i>Adv = 20,000/-</i> <i>CGST-9%</i> <i>SGST-9%</i> | |
| | Total Amount | |



TOTAL AMOUNT CHARGABLE (INWARDS)
1
Balance = 255,000/- *Paid*

DECLARATION: NO REFUND

For Unique IAS Academy

[Signature]

Mercy Shanmugam
 PRINCIPAL
U.S.I. COLLEGE OF ENGINEERING
 KETTI - 643 216.

[Signature]

Authorized Signature

PATHFINDER

BUSINESS ANALYSIS (P) LTD.

Documents Needs to carry:

- Aadhaar Card
- PAN Card
- Education Documents

Best of luck with your training and new role!

If you have any questions, need further details, or require further information before the commencement date, please do not hesitate to contact us @ +91-90470 77456 / +91-90470 77475.

We look forward to your successful completion of the training program and your continued contributions to our team.

Best Regards
Team HR
Pathfinder Business Analysis (P) Ltd.,



R. J. Senthil
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

Date: 20-08-2024

Wekome Note

Dear Mr. S ManojKumar

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Helpdesk Link: <https://empbyeehelpdesk.randstad.in>

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most.

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Unnikrishnan PS
Company Secretary and Head - ELM



R. Mary Shanthi
PRINCIPAL
U.S.J. COLLEGE OF ENGINEERING
KERALA - 693 216.

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

S Nivatha
15/246, Kothangatty Village, Sogathoral Post, the Nilgiris
Coonoor
643102
IND

Dear S,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position of **VCS Associate** for Virtual Contact Center(TN,IN), India.

You shall work from your home location approved by Amazon India and the current specified areas for home locations for each VCS location is laid down in Annexure I to this Offer cum Appointment Letter. The VCS Work from Home policy also explains the areas of home location for each VCS location. The Company reserves the right to change such home locations/VCS locations from time to time and you shall abide by the same. Any request for change in your Home Location will be subject to the approval of Amazon India and on such terms and conditions as may be specified.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000 / 91 - 80 - 3007 1031 / 33 CIN :



R. Meey Shanthi
PRINCIPAL
KERTI - 643 215.

Your fixed-term employment with Amazon India will commence on 27-May-2024 and shall end as per the provisions contained in Section 15 hereinbelow.

2. Probation

You shall be on probation for a period of one month ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

3. Duties

- 3.1 You will be employed in the position of **VCS Associate**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your fixed-term employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

2

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055, Karnataka India



Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :

117330042004ETC031733

Pranav Shantti
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

Subject: Employment offer from Ridge logics,

Dear PARTHEESH M,

We are pleased to offer you the position of Assistant Network Engineer at Ridge logics

Your annual cost to company is 2.5 LPA The break down of your gross salary and information specific to employee benefits can be found in Annexure A.

We would like you to start work on **12-02-2024** from the base location, [work location]. You will work with the Development team.

If you choose to accept this job offer, please sign and return this letter by **28-02-2024**. Once we receive your acceptance, we will provide information about onboarding and other asset details.

We are confident that you will find this offer exciting and I, on behalf of Ridge logics, assure you of a very rewarding career in our organization.

Annexure A

Probation

You will be on probation for a period of six months from your joining date and will be confirmed as a full-time employee after successful completion of probation.

Salary revision

Revision to your compensation will be after one year from the date of joining, subject to your satisfactory completion of the probation period.

Termination

Your employment will be on an at-will basis, providing both you and the company with the flexibility to end the employment relationship at any time, with or without cause or notice. This employment offer is subject to your successful completion of a pre-employment background check and your agreement to sign standard confidentiality agreements.



P. Parthesh M.
P. Parthesh M.
O.P.L. COLLEGE OF ENGINEERING
MYSORE
KAPPA-643 215.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Pradhiksha,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirjala D




PRINCIPAL
C.S.J. COLLEGE OF ENGINEERING
KETTI - 643 216.

 Ysquare



Rehan Joe

ID NO YSQ00078
DOB 16/07/2002
BG B-Ve
Email rehan.joe@ysquaretechnology.com



R. M. S. Shanthi
C.S.I. COLLEGE OF ENGINEERING & TECHNOLOGY
KOTTAYAM - 686 216.

Ysquare Technology Private Limited
www.ysquaretechnology.com

ysquare

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1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(GSTIN: 29AAKCR7390F1ZU)
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(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Sabithra,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate. •
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



R. Neel Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTIL - 543 215

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Samiksha,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.


Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate. • The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirmala D




PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
K. S. ROAD, B. S. ROAD, B. S. ROAD

Dear Sarah hannabel,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd.!

We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- **Program Start Date:** 13 May , 2024
- **Program Duration:** 3 Months
- **Venue / Location:**
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- **Stipend:** 10,000/month
- **Shift:** Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- **Date and Time:** 13 May , 2024, at 10:00 a.m.
- **Location:** Pathfinder Business Analysis (P) Ltd, Coimbatore.



P. Neel Shanthi
PRINCIPAL
O.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

Dear Shamitha SShamitha,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd.!

We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- Program Start Date: October 7, 2024
- Program Duration: 3 Months
- Venue / Location:
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- Stipend: 10,000/month
- Shift: Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- Date and Time: October 7, 2024, at 10:00 a.m.
- Location: Pathfinder Business Analysis (P) Ltd, Coimbatore.



R. Neey Shamitha
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216,

PATHFINDER

BUSINESS ANALYSIS (P) LTD.

Documents Needs to carry:

- Aadhaar Card
- PAN Card
- Education Documents

Best of luck with your training and new role!

If you have any questions, need further details, or require further information before the commencement date,

please do not hesitate to contact us @ +91-90470 77456 / +91-90470 77475.

We look forward to your successful completion of the training program and your continued contributions to our team.

Best Regards

Team HR

Pathfinder Business Analysis (P) Ltd.,



R. Mey Shanthi

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Sheebika B,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

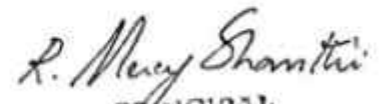
Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirmala D




PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-543 215

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Sriparna,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist-Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
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- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



PRINCIPAL
G.S.L. COLLEGE OF ENGINEERING
MYSURU - 575 015.

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1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
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(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Swetha Jenifer,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



R. Naveen Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 816.

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(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Sweety,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
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- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirmala D




PRINCIPAL
U.S.I. COLLEGE OF ENGINEERING
KATTI - 543 215.

PATHFINDER

BUSINESS ANALYSIS (P) LTD.

Documents Needs to carry:

- Aadhaar Card
- PAN Card
- Education Documents

Best of luck with your training and new role!

If you have any questions, need further details, or require further information before the commencement date,

please do not hesitate to contact us @ +91-90470 77456 / +91-90470 77475.

We look forward to your successful completion of the training program and your continued contributions to our team.

Best Regards

Team HR

Pathfinder Business Analysis (P) Ltd.,

Handwritten signature and initials

PATHFINDER

BUSINESS ANALYSIS (P) LTD.

Documents Needs to carry:

- Aadhaar Card
- PAN Card
- Education Documents

Best of luck with your training and new role!

If you have any questions, need further details, or require further information before the commencement date, please do not hesitate to contact us @ +91-90470 77456 / +91-90470 77475.

We look forward to your successful completion of the training program and your continued contributions to our team.

Best Regards
Team HR
Pathfinder Business Analysis (P) Ltd.,



M. S. Srinivas
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 215.

Date: 29-09-2024

Welcome Note

Dear Mr. Vignesh Kuttan P

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Helpdesk Link: <https://employeehelpdesk.randstad.in>

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.


Authorized Signatory
Unnikrishnan PS
Company Secretary and Head - ELM



R. Meyy Shanmughi

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216

Dear Yashawini PushpaleelaYashawini,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd.!
We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- Program Start Date: October 7, 2024
- Program Duration: 3 Months
- Venue / Location:
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- Stipend: 10,000/month
- Shift: Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- Date and Time: October 7, 2024, at 10:00 a.m.
- Location: Pathfinder Business Analysis (P) Ltd, Coimbatore.



R. Meey Shanthi

PRINCIPAL
U.S.J. COLLEGE OF ENGINEERING
KATTI - 643 216.

PATHFINDER

BUSINESS ANALYSIS (P) LTD.

Documents Needs to carry:

- Aadhaar Card
- PAN Card
- Education Documents

Best of luck with your training and new role!

If you have any questions, need further details, or require further information before the commencement date, please do not hesitate to contact us @ +91-90470 77456 / +91-90470 77475.

We look forward to your successful completion of the training program and your continued contributions to our team.

Best Regards
Team HR
Pathfinder Business Analysis (P) Ltd.,



R. May Shantri
PRINCIPAL
V.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

SS - CR 2024 - CBE - CISCE - TA - F2F - Shortlist 10Jan24

message

Wed, 10 Jan 2024 at 6:40

Vivek V <vivekv@viva-it.com>
placement <placement@csice.edu.in>
Ashwin Ilangoan <agilangoan@viva-it.com>, James Devadoss <jdevadoss@viva-it.com>, Indhrm <indhrm@viva-it.com>

Dear Sivakumar,

Find below the results of the students who have taken up the F2F discussion on 09th Jan 24 at our office for the position of OSS - Intern.

| S.No | Name | Comments | Recommendation (Yes/No) |
|------|--------------------------|---|-------------------------|
| 1 | Arunachalam | He is able to speak decent, Willing to learn and stay committed for long. He prepared for interview and learned the basics of recruitment, screening, selection process, etc., He needs to support his family financially and would like to grow. We can try to train and observe well in the internship program. Recommending. | Yes |
| 2 | Maria Christabel Blossom | Good communication skills, Speaks well and Positive attitude, She mentioned that she will stay atleast 2 years as the salary is good compared to other companies. Recommended. | Yes |
| 3 | Saravanan S | The candidate lacks the necessary communication skills, struggling to answer for few. Not recommending | No |
| | Sheebika | She wanted to get into a family business, not committed and would like to pursue her family business after few months. | No |
| 5 | Rinisha S | Not suitable for Night shift, Too far to commute and not sure to work in the night shift. | No |
| 6 | Swetha Jenifer J | Not a good interview and not committed. | No |
| 7 | Shamitha S | She is coming from a good family background and wanted to get into a job for next few months and learn. Not suitable for Night shift. Not recommended. | No |

Thank you for all the support.

Thanks & Regards



VIVEK V

VIVA IT India Technology Solutions Pvt Ltd

Kochar Towers, V Floor, 19 Venkata Narayana Road, Chennai 600 017

Work: 91-44-43437040 | Mobile: 91-96002 69397 | www.viva-it.com



R. Mery Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.



LAMS AUTOMATION PVT. LTD.

Inspire the World, Create the Future

Date 29-01-2024

Dear NOEL XAVIER

The LAMS AUTOMATION PRIVATE LTD is happy to extend to you the job as Assistant Engineer. We cannot wait to see your skills put to work for our company.

By accepting this job offer you are eligible to receive the following beginning on your first month of work:

- Salary: Rs 14,000 per Month.
- Bonuses: Rs 300 an hour on time bonus for OT. Sick pay and vacation pay is one half of your hourly wage. End of the year bonus: depends on how long you have been with the company, whether or not you were on time every day, whether or not you finished each 8 hour shift, and how much sick pay and vacation pay you have used up by the end of the year.
- Stock: The option to own stock will be available to you after 90 days with the company and your stock options will depend on your performance.

By accepting this job offer you are eligible to receive the following beginning in 60 days after your first day of work:

- Benefits: We offer a 401K plan, Medical, Dental, and Vision.

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be on 30-01-2024

Please read all of the documents enclosed and have everything signed and ready to go on your first day of work.

Your immediate supervisor will be Stacey Harmons, Assistant Engineer. Feel free to call our main office number and ask for Stacey or myself (+919080783814) if you have questions.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,



R. Neey Shanthy
K. S. L. COLLEGE OF ENGINEERING
KBTPI-643 215.

49/A, Bishopdown, Ooty - 643001, TN, India.
Mob: 9080783814, Email: lamschairman@gmail.com
Website: www.lamsautomation.com

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Rinisha S,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate. •
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



R. Mey Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-843 218.

Dear Kritik S,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd. We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- Program Start Date: 20 May, 2024
- Program Duration: 3 Months
- Venue / Location:
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- Stipend: 10,000/month
- Shift: Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- Date and Time: 20 May, 2024, at 10:00 a.m.
- Location: Pathfinder Business Analysis (P) Ltd, Coimbatore.



R. Neey Shanthi
PRINCIPAL

C.S.I. COLLEGE OF ENGINEERING
KETTI-643 810.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Nishal roy,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.


Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate. • The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,


Nirjala D




R. Neel Shanthi
W.S.I. COLLEGE OF ENGINEERING
KATTI - 560 210.

Dear Judy Christopher,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd. We believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- Program Start Date: 20 May , 2024
- Program Duration: 3 Months
- Venue / Location:
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- Stipend: 10,000/month
- Shift: Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- Date and Time: 20 May , 2024, at 10:00 a.m.
- Location: Pathfinder Business Analysis (P) Ltd, Coimbatore.



M. S. Shanmugam

PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Dinesh,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



C.S.I. COLLEGE OF ENGINEERING
KETTI-643 216.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

- April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Raghul S,

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

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- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D



PRINCIPAL
L.S.J. COLLEGE OF ENGINEERING
KATTI-643 216.

Dear Jiju Thomson,
Greetings!!

We are pleased to formally invite you for the training program as "Sales - Trainee (US Voice Process)" at Pathfinder Business Analysis (P) Ltd.

Congratulations on your selection from Pathfinder Business Analysis (P) Ltd. I believe that your skills, qualifications, and experience make you an excellent fit for this program and we are excited to have you as a potential candidate to join our team.

Here are the key details about your training program:

- **Program Start Date:** 20 May , 2024
- **Program Duration:** 3 Months
- **Venue / Location:**
Pathfinder Business Analysis (P) Ltd
18, Trichy Rd Singanallur, R.R. Industrial Estate, Coimbatore, Tamil Nadu 641005
- **Stipend:** 10,000/month
- **Shift:** Day & Night Shift

Program Overview:

During this training, you will:

- Gain insights into international sales and business development strategies.
- Develop essential skills for the US voice process.
- Learn the knowledge and expertise needed to excel in your role.
- On successful completion will get a course completion certificate

Expectations:

- **Attendance:** Punctuality and regular attendance are crucial.
- **Participation:** Actively engage in all training sessions and assignments.
- **Performance:** Apply the knowledge gained to practical scenarios and demonstrate proficiency in the US voice process.

Outcome:

- On completion of this training program and clearing all assessments thereof, you will be offered a permanent role in PFBA with a CTC of 3 Lakhs/Annum and a potential to earn incentives every month which can be more than your monthly salary.
- Cab facility- Pickup & Drop
- Health Insurance for self and family

Reporting:

- **Date and Time:** 20 May , 2024, at 10:00 a.m.
- **Location:** Pathfinder Business Analysis (P) Ltd, Coimbatore.



R. Mey Shanmugam
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 816.

HO/HR/TA/210522622

Date:17/05/2024

Mr. Harish R.,
Harish R,3/56,M.G.R nagar, Emerald post-643209, The Nilgiris , Tamil Nadu, 643209

Dear Mr. Harish R.,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of 'Executive Trainee' - Grade 'B1'.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's vision of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the ESAF Bank from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining:

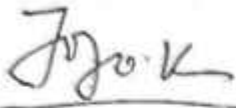


R. Mary Shanthi
PRINCIPAL
L.S.I. COLLEGE OF ENGINEERING

- Medical Certificate (link)
- Self Declaration of Medical Fitness (link)
- Annexure 4 (link)

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling ESAF Bank to greater heights.

Yours sincerely,



Jojo K
Chief Manager

| Compensation Particular | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 12400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 0 | 0.0 |
| Total (A) | 10700 | 128396.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (if taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 0 | 0.0 |
| Total Recovery | 1976 | 23712.0 |
| Net Salary Credit to Bank A/c | 25604 | 307244.0 |
| (B) Annual Pay | | |
| Bonus | 583 | 7000.0 |
| Total (B) | 583 | 7000.0 |
| (C) Retiral & Other Benefits (Employer Contribution) | | |
| Provident Fund - Employer | 1728 | 20736.0 |
| Medical Insurance | 667 | 8000.0 |
| Leave Surrender | 0 | 0.0 |
| Gratuity | 692 | 8308.0 |
| Total (C) | 3087 | 37044.0 |
| Cost To Company (A+B+C) | 31250 | 375000.0 |

R. Magesh Shanmugam

PRINCIPAL

U.S.I. COLLEGE OF ENGINEERING

KOVVIL - 643 216

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's Department and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)



with Benefit from Staff Welfare Trust

6. Future Gratuity benefits.
7. ESAF CUG facility.
8. Car Component as per Car Policy of the Bank
9. Changes as per bank policy will be incorporated time to time

NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted by ESAF Society (eligible for 80G deduction Under Income Tax Act)
2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group
3. Applicable TDS will be effected on the salary

ESAF SMALL FINANCE BANK LIMITED

REGD. OFFICE: 14/15, KALDIYATH, THIRISSUR

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. V/103/B, ESAF Bhavan,

Mannuthy, Thrissur- Palakkad National Highway, Thrissur- 680 651, Kerala

Ph. No: 0487 7123456, 123457. Email: customercare@esafbank.com, www.esafbank.com



P. Neey Shantra
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

OSS - CR 2024 - CBE - CISCE - TA - F2F - Shortlist 10Jan24

Wed, Jan 10, 2024 at 6:40 P

Vivek V <vivekv@viva-it.com>

To: placement <placement@csce.edu.in>

Cc: Ashvin Rangovan <agirangovan@viva-it.com>, James Devadoos <jdevadoos@viva-it.com>, Indhm <indhm@viva-it.com>

Dear Shokunna,

Find below the results of the students who have taken up the F2F discussion on 09th Jan 24 at our office for the position of OSS - Intern.

| S.No | Name | Comments | Recommendation (Yes/No) |
|------|--------------------------|---|-------------------------|
| 1 | Arunachalam | He is able to speak decent, willing to learn and stay committed for long. He prepared for interview and learned the basics of recruitment, screening, selection process, etc., He needs to support his family financially and would like to grow. We can try to train and observe well in the internship program. Recommending. | Yes |
| 2 | Maria Christabel Blossom | Good communication skills, Speaks well and positive attitude, She mentioned that she will stay atleast 2 years as the salary is good compared to other companies. Recommended. | Yes |
| 3 | Saravanan S | The candidate lacks the necessary communication skills, struggling to answer for few. Not recommending | No |
| 4 | Sheebika | She wanted to get into a family business, not committed and would like to pursue her family business after few months. | No |
| 5 | Rinsha S | Not suitable for Night shift, Too far to commute and not sure to work in the night shift. | No |
| 6 | Swetha Jenifer J | Not a good interview and not committed. | No |
| 7 | Shamitha S | She is coming from a good family background and wanted to get into a job for next few months and learn. Not suitable for Night shift. Not recommended. | No |

Thank you for all the support.

Thanks & Regards



VIVEK V

VIVA IT India Technology Solutions Pvt Ltd

Kochar Towers, V Floor, 19 Venkata Narayana Road, Chennai 600 017

Work: 91-44-43437040 | Mobile: 91-96002 69397 | www.viva-it.com



R. Neey Shanthi
 PRINCIPAL
 G.S.I. COLLEGE OF ENGINEERING
 KETTI - 643 216.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

April 09, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Merina Susan Cherian

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 17, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the Internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



R. Mary Shanthi
PRINCIPAL
G.A.L. COLLEGE OF ENGINEERING
KSTCE
KSTCE/Signature 216.

HO/HR/TA/210529622

Date:25/04/2024

Ms. Sugapriya S ,
2/383-2 , Shakthi Nagar , , basthi, Hosur,, Krishnagiri, Tamil Nadu, 635109

Dear Ms. Sugapriya S ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we pleased to offer you the position of 'Executive Trainee' - Grade 'B1'.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide of Banking to Everyone'. Also, you are committing to the Bank's vision of being India's leading social Bank that of equal opportunities for the whole society through universal access and financial deepening, thus promoting finan inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every oportunt to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performan and the successful completion of training will be followed by six months' probation. Your service in the Bank will confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer y to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a futi date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of t letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective fr the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the positi mentioned. You will be governed by the rules, regulations and policies laid down by the ESAF Bank from time to tin and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission th may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warr disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOC receipt of Experience and Conduct certificate fr your present/previous employers and receiving satisfactory referenc

The terms and conditions set out in this letter of appointment constitute service conditions applicable to yo employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusi jurisdiction.

You are requested to submit the below documents at the time of joining:



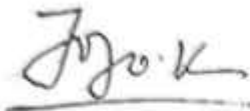
Sree Narayana College of Engineering
Thrissur
25/04/2024

Sree Narayana College of Engineering
Thrissur
25/04/2024

- Medical Certificate (link)
- Self Declaration of Medical Fitness (link)
- Annexure 4 (link)

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling ESAF Bank to greater heights.

Yours sincerely,



Jojo K
Senior Manager

| Compensation Particulars | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 12400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 10700 | 128396.0 |
| Total (A) | 27580 | 330956.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Let Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (if taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 0 | 0.0 |
| Total Recovery | 1976 | 23712.0 |
| Net Salary Credit to Bank A/c | 25604 | 307244.0 |
| (B) Annual Pay | | |
| Bonus | 583 | 7000.0 |
| Total (B) | 583 | 7000.0 |
| (C) Retiral & Other Benefits (Employer Contribution) | | |
| Provident Fund - Employer | 1728 | 20736.0 |
| Medical Insurance | 667 | 8000.0 |
| Leave Surrender | 0 | 0.0 |
| Gratuity | 692 | 8308.0 |
| Total (C) | 3087 | 37044.0 |
| Cost To Company (A+B+C) | 31250 | 375000.0 |



1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance for spouse also

U.S.I. College of Engineering
U.S.I. COLLEGE OF ENGINEERING
MYSURU

- 6. Death Benefit as per Company Policy
- 7. ESAF Insurance
- 8. Car Component as per Company Policy of the Bank
- 9. Changes as per bank policy will be incorporated time to time

NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted ESAF Society (eligible for 80G deduction under Income Tax Act)
 2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group
 3. Applicable TDS will be effected on the salary.

ESAF SMALL FINANCE BANK LIMITED

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/81/8, ESAF Bhavan, Mannuthy, Thrissur- Palakkad National Highway, Thrissur- 680 651, Kerala
 Ph: No. 0487 7123456, 123457. Email: customercare@esafbank.com, www.esafbank.com



R. Neey Shanthi
 C.S.I. COLLEGE OF ENGINEERING
 KETTI - 686 216.

Pfizer Healthcare India Private Limited
Emerald Building
No 237, Anna Salai, Chennai-600006, Tamil Nadu, India
Tel: +91 44 61508000, Fax: +91 44 61508790



August 12, 2024

To,
Vishal V
1/167 A, Mullimalai, Doddacombai post, The Nilgiris
Ooty, 643219

Dear Vishal,

Subject: Offer Letter

1. With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a position of **Junior Associate, Associate Statistical Data Scientist In Grade 04C**.
2. You will be joining PRD - GBDM team at IND - Chennai Office, based in Chennai location. You will join Pfizer Healthcare India Private Limited, without fail, on or before September 2, 2024; failing which, the offer herein shall stand withdrawn at the sole discretion of the Company. In the event that your final date of joining is other than the aforesaid date, as may be agreed by the Company, your date of joining shall be construed as the date specified in the Appointment Letter.
- This offer letter is conditional upon you sharing the signed Pfizer India Medical declaration form mentioning your medical fitness status to the satisfaction of Pfizer. You have been informed about the company policy on pre-joining medical fitness assessment and you have provided your unconditional consent for the same. Kindly note that your appointment is subject to you being medically fit for employment and submitting all the required onboarding documents. This offer letter is not binding upon Pfizer until all the conditions stated herein have been fulfilled by you to the satisfaction of the Company.
3. The compensation payable to you on joining, as mutually discussed and agreed by you is mentioned in the annexure attached to this Letter and marked as 'Annexure F'; which is also subject to satisfaction of all the terms and conditions mentioned herein. **Perquisite Tax:** All elements of your compensation including the value of non-monetary perquisites valued in accordance with the Income-tax Act, 1961 (the Act), shall be subject to deduction of applicable tax at source, as required to be deducted by the Company under the provisions of the Act and the Rules made thereunder and any other legislation applicable in this regard and as may be in force from time to time, subject to eligible tax relief, for which you would be expected to submit your claims and / or proofs of investments or expenses as the case may be, every year on a timely basis.
4. On your reporting at work, you will be further briefed about your induction details by your manager. The terms and conditions of your employment are already apprised to you, and you have undertaken to abide by the same and further keep yourself abreast of the same at all times (including applicable changes if any). Along with this Offer Letter, a Letter of Appointment read with Memorandum of Agreement setting out such detailed terms and conditions



S. Anandhan
S.J. COLLEGE OF ENGINEERING
K.F.T.T. - 643 218

Pfizer Healthcare India Private Limited
Emerald Building
No 237, Anna Salai, Chennai-600006, Tamil Nadu, India
Tel: +91 44 61562000, Fax: +91 44 61568790



(hereinafter collectively referred to as "Said Documents") will be issued to you on your joining the Company; which Said Documents shall govern the terms and conditions of your employment.

5. If this offer is acceptable to you, kindly confirm your acceptance vide email (hereinafter referred to as "Said Acceptance"); which Said Acceptance shall tantamount to (a) your acceptance of your employment with the Company as well as (b) an undertaking given by you to the Company to abide by all the terms and conditions of your employment as applicable to you under the Said Documents and/or further revisions in the terms and conditions of your employment as per change in policies of the Company and/or amendments in the applicable laws. It will be your responsibility to peruse the Terms and Conditions of the Said Documents and your employment is subject to your unconditional and irrevocable acceptance of the terms and conditions of the Said Documents. It is clarified that you are accepting your first salary shall tantamount to your unconditional and irrevocable acceptance of the terms and conditions of the Said Documents irrespective of you signing the same or not.

6. Your employment is subject to successful completion of your current academics program and providing us the relevant mark sheets and passing certificate for the same.

7. You agree and unconditionally accept that as part of the standard employment process of the Company your antecedents and experiences from the referees, previous employers and/or others will be checked as and when it may deem fit by the Company either directly or through third party agencies and you shall be required to comply with the Background Verification Process of the Company. Upon you accepting this offer; you will be contacted by a representative from the Background Verification Agency for your Background Verification. You undertake to submit the relevant documents for such Background Verification; failing which, the Company shall be constrained to not further process your appointment on the payrolls of the Company.

8. You agree and undertake to complete the Exit formalities or any other responsibilities with your Current/Previous Employer and ensure that the Full and Final Settlement or any other procedure on Exit as may be applicable is cleared at the earliest especially before your joining with the Company and you undertake to compensate the Company against any claims/costs/disputes with regards to the same.

9. Apart from the documents mentioned in Annexure-II herein, you have to provide us with documents substantiating the following:



- (a) Proof of Identity (Aadhaar and PAN Card)
- (b) Proof of Age (Aadhaar card / School leaving certificate)
- (c) Proof of Permanent and Current Address
- (d) Duly filled Colleague Application Form

Kindly note that it is also mandatory for you to provide and to keep informed your valid personal Email Id to the Company. All the correspondences / communication made to the personal Email Id (provided by you or as may be communicated by you in your Curriculum Vitae and/or any other correspondence addressed by you), shall be deemed to be a good service of all communications addressed to you (during your employment with the Company and also post your separation from the Company). In the event you change your email id; you will communicate such

R. Nagesh Shanmugam
PRINCIPAL
V.S.I. COLLEGE OF ENGINEERING

Pfizer Healthcare India Private Limited
Emerald Building
No 237, Anna Salai, Chennai-600006, Tamil Nadu, India
Tel: +91 44 61568000, Fax: +91 44 61568700



change to the Company within 3 working days of such change. You are also required to update the company's database accordingly.

10. The address of Company office and Point of Contact is mentioned in detail at the Last Page of this Offer Letter. You are informed that in the event if you desire to discuss any queries with regards to your employment with the Company under this Offer Letter you can communicate the same to the Point of Contact mentioned herein.

Yours truly,
For Pfizer Healthcare India Private Limited

Tulika R.K Joshi

Tulika Joshi
Talent Acquisition Lead India



R. Mey Shantra
PRINCIPAL
L.S.I. COLLEGE OF ENGINEERING
KATTI - 643 216.

Pfizer Healthcare India Private Limited
Emerald Building
No 237, Anna Salai, Chennai-600006, Tamil Nadu, India
Tel: +91 44 61568000, Fax: +91 44 61568700



Annexure I

| Components | Annual Amount (INR) | Monthly Amount (INR) |
|--------------------|---------------------|----------------------|
| Basic | 227,064.00 | 18,922.00 |
| Total Flexible Pay | 277,536.00 | 23,128.00 |
| Guaranteed Cash | 504,600 | 42,050 |

Total Flexible Pay: You can re-distribute your Flexible Benefits Pay amount and leverage tax benefits under Income Tax rules.

Other Benefits

- Hospitalization Mediclaim Policy of Rs. 5,00,000 for self and family. Definition of family - If married: self, spouse & two children up to the age of 25 years and if unmarried: self and parents.
- Personal Accident Insurance as per company policy - for self only
- Group Life Insurance as per company policy, in case of death whilst in service - for self only
- Leave benefit applicable as per company policy. In case the date of joining is mid-year, leaves will be calculated on pro-rata basis.

Pfizer and employee will contribute towards Provident Fund as per provisions of the Employees' Provident Fund Act, 1952. You will be entitled to Gratuity as per Payment of Gratuity Act, 1972 as applicable to your cadre/category that are in force at present and/or may be amended from time to time. Gratuity is also subject to taxes as applicable under relevant laws.

You are eligible for Statutory Bonus as applicable in Payment of Bonus act, 1965.

You will be eligible for Global Performance Pay (GPP) as per the Company's scheme. The target GPP for your Job Level is 5,00% of annual guaranteed cash (AGC). The period for deciding the performance bonus is from January to December and the performance bonus shall be paid in April of the following year. You become eligible for prorated GPP, if you have put in 3 or more months of employment at Pfizer during the current performance year. However, in the event you voluntarily separate prior to December 31st of the year, then you shall not be eligible for performance bonus. For further details, please refer to the policy.



R. M. Shanmugam
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
K. J. Somaiya, K. J. Somaiya, K. J. Somaiya

Pfizer Healthcare India Private Limited
Emerald Building
No.237, Anna Salai, Chennai-600006, Tamil Nadu, India
Tel: +91 44 61568000, Fax: +91 44 61568790



Annexure II

Following are the documents to be scanned and sent to the Background Verification Agency, once they get in touch with you:

Education

- Copy of all years Mark-sheets (Graduation and Post-Graduation)
- Copy of Degree Certificate or Provisional Certificates

Work Experience (Last two employments if applicable)

- Appointment Letter
- Relieving letter (If Letter is not available, kindly provide document substantiating Manager's Acknowledgement of your separation with previous employer)
- Last 3 months' Pay slips (If pay slip is not available, please provide bank statement)

Others

- Resume
- PAN card
- Aadhaar card
- Cancelled Cheque

Pfizer Office address:

Pfizer Healthcare India Pvt. Ltd.
Emerald Building
No.237, Anna Salai
Chennai, Tamil Nadu
600006



Point of Contact:

Name: Alex Jegadeep Raja A
Designation: Manager, Statistical Data Sciences Lead

Signed by:
Vishal
7903306A07AB4AD
Signature

Vishal V
Name

August 15, 2024
Date

R. Neelg Shanmugha
PRINCIPAL
L.S.I. COLLEGE OF ENGINEERING

HO/HR/TA/210479622

Date:12/04/2024

Ms. Deepa R,
12/1 Pakkasuranmalai, Nonsuch, coonoor, The Nilgiris, Tamil Nadu, 643238

Dear Ms. Deepa R,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of 'Executive Trainee' - Grade 'B1'.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's vision of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements. You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the ESAF Bank from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications, NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

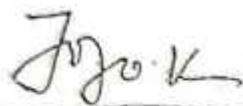
You are requested to submit the below documents at the time of joining:

[Signature]
D. Shanthi

- Medical Certificate (link)
- Self Declaration of Medical Fitness (link)
- Annexure 4 (link)

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling ESAF Bank to greater heights.

Yours sincerely,



Jojo K
Senior Manager

| Compensation Particular | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 17400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 10700 | 128396.0 |
| Total (A) | 27580 | 330956.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Let Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (if taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 1976 | 23712.0 |
| Total Recovery | 25604 | 307244.0 |
| Net Salary Credit to Bank A/c | | |
| (B) Annual Pay | 583 | 7000.0 |
| Bonus | 583 | 7000.0 |
| Total (B) | | |
| (C) Central & Other benefits (Employer Contribution) | 1728 | 20736.0 |
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| Leave Surrender | 692 | 8308.0 |
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1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's Individual's annual performance.
3. Employees Deposit linked insurance scheme on Normal Death.
4. Group Term life Insurance (for spouse also)

PRINCIPAL
G.S.J. COLLEGE OF ENGINEERING
KETTLEDU

- with Benefit from Staff Welfare Trust
- Future Gratuity benefits,
- 7. ESAF-CUG facility,
- 8. Car Component as per Car Policy of the Bank
- 9. Changes as per bank policy will be incorporated time to time

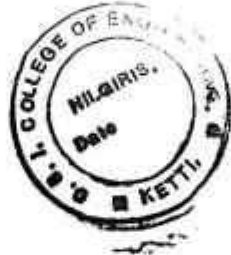
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2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group

3. Applicable TDS will be effected on the salary.

ESAF SMALL FINANCE BANK LIMITED

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No Vh/83/B, ESAF Bhavan, Mannuthy, Thrissur- Palakkad National Highway, Thrissur- 680 651, Kerala
 Ph. No-0487 7123456, 123457, Email: customercare@esafbank.com, www.esafbank.com



R. Mery Shantra
 PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI-643 218.

HO/HR/TA/210311622

Date:12/04/2024

Mr. Gokul Prasanth,
10/194, Sherif colony, Jegadhala road, Aruvankadu, 10/194, Sherif colony, Jegadhala road, Aruvankadu, Nilgiris, Ta
Nadu, 643202

Dear Mr. Gokul Prasanth,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we pleased to offer you the position of 'Executive Trainee' - Grade 'B1'.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'of Banking to Everyone'. Also, you are committing to the Bank's vision of being India's leading social Bank that offer equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

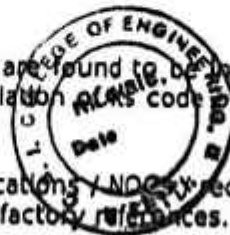
Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the ESAF Bank from time to time and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of the code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOC receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining:

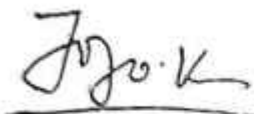


ESAF COLLEGE OF ENGINEERING

- Medical Certificate (link)
- Self Declaration of Medical Fitness (link)
- Annexure 4 (link)

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling ESAF Bank to greater heights.

Yours sincerely,



Jojo K
Senior Manager

| Compensation Particular | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 12400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 10700 | 128396.0 |
| Total (A) | 27580 | 330956.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Let Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (If taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 0 | 0.0 |
| Total Recovery | 1976 | 23712.0 |
| Net Salary Credit to Bank A/c | 25604 | 307244.0 |
| (B) Annual Pay | | |
| Bonus | 583 | 7000.0 |
| Total (B) | 583 | 7000.0 |
| (C) Retiral & Other Benefits (Employer Contribution) | | |
| Provident Fund - Employer | 1728 | 20736.0 |
| Medical Insurance | 667 | 8000.0 |
| Leave Surrender | 0 | 0.0 |
| Gratuity | 692 | 8308.0 |
| Total (C) | 3087 | 37044.0 |
| Cost To Company (A+B+C) | 31250 | 375000.0 |



1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's & Individual's annual performance.
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)

V.S.J. COLLEGE OF ENGINEERING
MYSURU
PRINCIPAL
R. Mohan Shrinivas

Death Benefit from Staff Welfare Fund

- 6. ~~Future Gratuity benefits~~
- 7. ~~ESAF DUS FUND~~
- 8. ~~Component as per bank policy of the Bank~~
- 9. ~~Changes as per bank policy will be intimated time to time~~

NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted by ESAF Society (eligible for 80G deduction under Income Tax Act)

2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group

3. Applicable TDS will be deducted on the salary

ESAF SMALL FINANCE BANK LIMITED

BN Licence No. MNM 124, L.N. 11119993, 2004/01/04/1609

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/II, ESAF Bhavan, Mannuthy, Thrissur- Palakkad National Highway, Thrissur- 680 651, Kerala

Ph. No. 0487 7123456, 123457. Email: customerscare@esafbank.com, www.esafbank.com



R. Neey Shantra
 L.S.J. COLLEGE OF ENGINEERING
 KETTI-693 218.

Ref No: HR/APP/151/24

2nd August, 2024

To

Gokul Prasanth
100/A, DB Alwarpet,
Darlington Bridge,
Coonoor, The Nilgiris - 643101.

Dear Gokul,

We are impressed with your credentials, and take pleasure to offer you an appointment at KG Invicta Services Private Limited as "Junior Sales Associate" on the following lines.

Place of Work: Your current place of work will be KGISL Campus, Saravanampatti, Coimbatore - 35.

Pay and Benefits:

Your monthly Cost - to- Company (CTC) will be Rs.14,710/- (Rupees Fourteen Thousand Seven Hundred and Ten only). Your CTC breakup is attached in Annexure B. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence you are required to keep it confidential.

You will be on training for 3 months from the date of Joining, on your successful completion of the training period, you will proceed with the probation period. Your probation period is 6 months, if required this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice or assigning any reason thereof. Your confirmation of services would be subject to your performance meeting the requisite standards, which will be in writing.

Your appointment will be governed by the terms and conditions of the employment which is attached as Annexure A. You will also be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer of appointment and return the same to the undersigned.

Yours Sincerely,

For KG Invicta Services Private Limited

G. Kalpana

Kalpana Gopalakrishnan
Vice President - Administration



I accept the offer on the terms and conditions and shall report to work on or before _____

KG Invicta Services Private Limited

CIN: U74999TZ2021PTC036907 PAN: AAICK9847L GSTIN: 33AAICK9847L1ZV

📍 KGISL Campus, 365, Thudiyalur Road, Saravanampatti, Coimbatore - 641035, Tamil Nadu, India.

☎ 91 (422) - 4419999

🌐 www.kginvicta.com

✉ info@kgis.co

R. Anandhan
K. J. Somaiya Institute of Engineering & Technology
KETTI - 643 216.

Proposal for Collaborative Recruitment Initiative - Site Engineer Positions

Mc Lamour <mc.lamour@outlook.com>
To: placement <placement@csice.edu.in>

Tue, Nov 28, 2023 at 3:55 PM

Subject: Campus Drive Appreciation and Final Interview Invitation

Dear **Prof. Dr. N. Sivakumar**,

I hope this email finds you well. I want to express our gratitude for the excellent coordination during the recent campus drive at CSI College of Engineering on November 24, 2023.

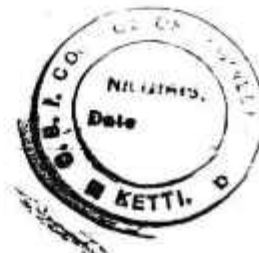
We are pleased to announce the selection of **Mr. Muthuraj. K** and **Mr. Sridhar. M** for the role of Site Engineer at Mc Lamour Pvt. Ltd. Their specific roles and responsibilities will be clearly outlined during the final interview at our office in **2nd Floor, Jograj Building, Bedford, Coonoor, Tamil Nadu**, where the package details will also be finalized.

Kindly confirm their availability by replying to this email.

Thank you for your continued collaboration.

Best Regards,

Sincerely,
Mr. Francis Xavier,
(HR & Project Manager),
Mc Lamour Private Limited.



From: Mc Lamour <mc.lamour@outlook.com>
Sent: Thursday, November 23, 2023 2:27 PM
To: placement <placement@csice.edu.in>
[Quoted text hidden]

[Quoted text hidden]

R. Mary Shanthi
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 215.

Proposal for Collaborative Recruitment Initiative - Site Engineer Positions

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Sincerely,
Mr. Francis Xavier,
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From: Mc Lamour <mc.lamour@outlook.com>

Sent: Thursday, November 23, 2023 2:27 PM

To: placement <placement@csice.edu.in>

[Quoted text hidden]

[Quoted text hidden]

R. Mercy Shanthi
PRINCIPAL
CSI COLLEGE OF ENGINEERING
KETTI - 643 216.

INFRA ARCH CONSTRUCTION



<http://www.infraarchconstruction.com/>

+91 98420 14021, +91 86100 9013

179c, Chandravilas, Ettines Road, near
Toyota Showroom, Bombay castle Ooty,
The Nilgiris -643001 Tamil Nadu, India

infraarchconstruction@gmail.com

31.11.2023

KAVYA L

5/112A Cheran nagar 1, Mettupalayam
Coimbatore 641-301

Dear Kavya L,

We are pleased to offer you the position of Design Engineer at INFRA ARCH CONSTRUCTION. Your skills and qualifications make you an excellent candidate for this role and we believe you will be a valuable addition to our team.

As INFRA ARCH CONSTRUCTION, your responsibilities will include labour management, Site supervisor and Designing. You will report directly to Managing Director and work closely with team. The position is a Full-time role and the starting date will be [06.11.2023]. Your compensation package includes a starting salary of 12,000, which will be paid on a Monthly basis, along with a comprehensive benefits package.

This offer is contingent upon successful completion of a background check and reference verification. Please provide us with your consent to conduct these checks by signing the enclosed form and returning it with your acceptance.

To accept this job offer, please sign the enclosed copy of this letter and return it to us no later than 04.11.2023.

We are excited to welcome you to the team and look forward to your contributions at INFRA ARCH CONSTRUCTION.

Sincerely,
MATHANRAJ.R
Managing Director and Structural engineer
INFRA ARCH CONSTRUCTION



R. Nery Shanthi
PRINCIPAL
U.S.I. COLLEGE OF ENGINEERING
KETTI-643 215.

INFRA ARCH CONSTRUCTION



<http://www.infraarchconstruction.com/>

+91 98420 14021, +91 86100 901

179c, Chandravilas, Ettimes Road, near
Toyota Showroom, Bombay castle Ooty,
The Nilgiris -643001 Tamil Nadu, India

infraarchconstruction@gmail.com

01.11.2023

AMALA SWETHA LJ

7/18, TNEB Quartres Emerald,
The Nilgiris 643 209

Dear Amala Swetha LJ,

We are pleased to offer you the position of Design Engineer at INFRA ARCH CONSTRUCTION. Your skills and qualifications make you an excellent candidate for this role and we believe you will be a valuable addition to our team.

As INFRA ARCH CONSTRUCTION, your responsibilities will include labour management, Site supervisor and Designing. You will report directly to Managing Director and work closely with team. The position is a Full-time role and the starting date will be [06.11.2023]. Your compensation package includes a starting salary of 12,000, which will be paid on a Monthly basis, along with a comprehensive benefits package.

This offer is contingent upon successful completion of a background check and reference verification. Please provide us with your consent to conduct these checks by signing the enclosed form and returning it with your acceptance.

To accept this job offer, please sign the enclosed copy of this letter and return it to us no later than 04.11.2023.

We are excited to welcome you to the team and look forward to your contributions at INFRA ARCH CONSTRUCTION.

Sincerely,
MATHANRAJ.R
Managing Director and Structural engineer
INFRA ARCH CONSTRUCTION



R. Manoj Senthil
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 215.



PSS GROUPS

OFFER LETTER

DATE: 26/02/2024

To

Name: DIVYADARSHINI.T

DEPT: CIVIL

COLLEGE NAME: CSI COLLEGE OF ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on 26/02/2024 . Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before MAY 1 st WEEK at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

COMPANY NAME : FOXCONN INDIA

CTC : Rs.16000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan

Manager-HR Operations



PSS GROUPS

Email: saravanan@apex-academy.in | Phone: 044-48073646

R. Mey Shanthi

PRINCIPAL

CSI COLLEGE OF ENGINEERING
KETTI - 603 215



EMPLOYMENT OFFER LETTER

ANAND.S

Ref: Int/ATE-003/2024

Date: 23 July 2024

Jose Anthony

Chief Financial Officer, Business & HR

43Handymans & Constructions Private Limited

Dear Anand

Many Congratulations!

With reference to the Technical/ HR interviews and discussions we had on 22nd July 2024 at our 43Handymans office, we are pleased to offer you the position of **“Assistant Trainee Engineer – Planning and Estimation”** with 43Handymans & Constructions Private Limited and invite you to join our family.

Your offer has been made based on the interview performances and the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

On joining the employment, you will be on probation for three months. This is a full-time position of 6 days per week starting from Monday to Saturday. At the end of the probation period your performance shall be reviewed and confirmed as **“Assistant Engineer – Planning and Estimation”**, if your performance is considered satisfactory.

Your salary during probation period shall be **Rs. 9,000/- (Rupees Nine Thousand)** per month, on satisfactory performance and confirmation after the probation period your revised salary shall be **Rs. 12,000/- (Rupees Twelve Thousand)** per month accounting to annual CTC of **Rs. 1,44,000/- (Rupees One Lakh Forty-Four Thousand)**.

43 HAND n MANS
Build | Repair | Maintain

Corporate ID: U45309TN2020PTC135086

No.45, 1st Floor, Cash Bazaar, Ooty Main Road, Coonoor - 643 105

Mob: 9751424343 / 9751500040 / 04232207808

43handymans@gmail.com, www.43handymans.com



R. Mercy Shanthi
PRINCIPAL

O.S.I. COLLEGE OF ENGINEERING
KETTI - 643 210.

43HANDYMANS& CONSTRUCTIONS PRIVATE LIMITED

Transparency Makes You Vulnerable, Yet we choose to be Absolutely Open



EMPLOYMENT OFFER LETTER

ILAVARASAN

Date: 23 July 2024

Ref: Int/ATE-004/2024

Jose Anthony

Chief Financial Officer, Business & HR

43Handymans & Constructions Private Limited

Dear Ilavarasan,

Many Congratulations!

With reference to the Technical/ HR interviews and discussions we had on 22nd July 2024 at our 43Handymans office, we are pleased to offer you the position of **“Assistant Trainee Engineer – Site and Estimation”** with 43Handymans & Constructions Private Limited and invite you to join our family.

Your offer has been made based on the interview performances and the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

On joining the employment, you will be on probation for three months. This is a full-time position of 6 days per week starting from Monday to Saturday. At the end of the probation period your performance shall be reviewed and confirmed as **“Assistant Engineer – Site and Estimation”**, if your performance is considered satisfactory.

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43 HANDY MANS
Build | Repair | Maintain

Corporate ID: U45309TN2020PTC135086

No.45, 1st Floor, Cash Bazaar, Ooty Main Road, Coonoor - 643 105

Mob: 9751424343 / 9751500040 / 04232207808

43handymans@gmail.com, www.43handymans.com



R. Neey Shantri

U.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

43HANDYMANS& CONSTRUCTIONS PRIVATE LIMITED

Transparency Makes You Vulnerable, Yet we choose to be Absolutely Open



EMPLOYMENT OFFER LETTER

MAHESH KUMAR

Ref: Int/ATE-005/2024

Date: 23 July 2024

Jose Anthony

Chief Financial Officer, Business & HR

43Handymans & Constructions Private Limited

Dear Mahesh Kumar,

Many Congratulations!

With reference to the Technical/ HR interviews and discussions we had on 22nd July 2024 at our 43Handymans office, we are pleased to offer you the position of **"Assistant Trainee Engineer – Site and Estimation"** with 43Handymans & Constructions Private Limited and invite you to join our family.

Your offer has been made based on the interview performances and the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

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Mob: 9751424343 / 9751500040 / 04232207808

43handymans@gmail.com, www.43handymans.com



PRINCIPAL

S.J. COLLEGE OF ENGINEERING

KETTI - 643 216,

+91 62381 37553, +91 89213 80418 info@rtarcades.com www.rtarcades.com

To,

Vikas kumar. D
CSICE - IV year CE

Sub: An Appointment Letter for The Role of Site Engineer

Dear Vikas kumar. D

This letter is to appoint you as a Civil Engineer in our organization **rt arcades RT Construction Solutions**. The date of joining will be 12/9/22. Your honorarium will be **2.6 LPA**. Your working hours are going to be eight hours a day from Monday to Saturday every week, Sunday would be a holiday.

You will be kept on probation for first three months.

The responsibilities you will have to take care of are: -

- Investigate site and analyze data (maps, reports, tests, drawings and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Keep track of project progress and compile reports and submit the subsequent to the management;
- Manage budget
- Ensure that compliances are met;

It is our pleasure to welcome you on board with **rt arcades RT Construction Solutions** and hope to have a long and good relationship that benefits all of us.

Regards

Authorized Signatory







PRINCIPAL
S. J. COLLEGE OF ENGINEERING
KETTI - 643 216.

THE KEY TO YOUR DREAM HOME
48/836, Near Felican Pet Hospital, Eroor, Vyttila - Pin : 682306

INFRA ARCH
CONSTRUCTION COMPANY

(LEAVE THE BUILDINGS TO THE PROFESSIONALS)

Dear Jayaseelan

Subject: Appointment Letter for Site Engineer

Congratulations, I am happy to inform you that you have been selected for the post of **Site Engineer** in **Infra Arch Construction Company, Ooty**. Please read the below-mentioned information carefully and send back the signed appointment letter if you are interested in working for our company.

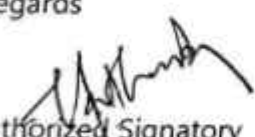
Your work will start from 6/9/23. You will be working on probation for the first three months. Your salary would be **Rs 15,000/-** per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be **Rs 2, 40,000/-**.

Terms and Conditions:


- By signing this appointment letter, you agree to work for our company for the upcoming years;
- You need to work eight hours a day from Monday to Saturday every week, Sunday would be a holiday;
- You need to inform the manager beforehand in case you need a holiday or work from home;
- You will be given access to work on the company's confidential information and, if you tend to violate, you will be fired immediately from the company;
- Don't misuse the company's name anywhere. If you are found, you need to face the consequences;
- Violating any of these terms and conditions, you will be fired from the company and, serious actions would be taken;

All the best for your career at Infra Arch Construction Company.

Regards


Authorized Signatory
R.Mathanraj
Structural Engineer
Infra-Arch




C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 213.

ADDRESS: 86-A, MEL GANDHI NAGAR,
LOVEDALE ROAD, OOTY.

www.infraarchconstruction.com

INFRA ARCH
CONSTRUCTION COMPANY

(LEAVE THE BUILDINGS TO THE PROFESSIONALS)

Dear Yeshwanth.R

Subject: Appointment Letter for Site Engineer

Congratulations, I am happy to inform you that you have been selected for the post of **Site Engineer** in **Infra Arch Construction Company, Ooty**. Please read the below-mentioned information carefully and send back the signed appointment letter if you are interested in working for our company.

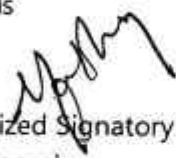
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- Don't misuse the company's name anywhere. If you are found, you need to face the consequences;
- Violating any of these terms and conditions, you will be fired from the company and, serious actions would be taken;

All the best for your career at Infra Arch Construction Company.

Regards


Authorized Signatory
R.Mathanraj
Structural Engineer
Infra-Arch




V.S.I. COLLEGE OF ENGINEERING
KETTI-643 218.

ADDRESS: 86-A, MEL GANDHI NAGAR,
LOVEDALE ROAD, OOTY.

www.infraarchconstruction.com



LAMS AUTOMATION PVT. LTD.

Inspire the World, Create the Future

Date 15.04.2024

Dear Ashik.S

The LAMS AUTOMATION PRIVATE LTD is happy to extend to you the job as Assistant Engineer. We cannot wait to see your skills put to work for our company.

By accepting this job offer you are eligible to receive the following beginning on your first month of work:

- Salary: Rs 16,000 per Month.
- Bonuses: Rs 300 an hour on time bonus for OT. Sick pay and vacation pay is one half of your hourly wage. End of the year bonus: depends on how long you have been with the company, whether or not you were on time every day, whether or not you finished each 8 hour shift, and how much sick pay and vacation pay you have used up by the end of the year.
- Stock: The option to own stock will be available to you after 90 days with the company and your stock options will depend on your performance.

By accepting this job offer you are eligible to receive the following beginning in 60 days after your first day of work:

- Benefits: We offer a 401K plan, Medical, Dental, and Vision.

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be July 2024

Please read all of the documents enclosed and have everything signed and ready to go on your first day of work.

Your immediate supervisor will be Stacey Harmons, Assistant Engineer. Feel free to call our main office

number and ask for Stacey or myself (+919080783814) if you have questions.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,



R. M. Chandra
PRINCIPAL
C.S.I. COLLEGE OF ENGINEERING
KETTI - 643 216.

Sakthi Engineers

ENGINEERING CONTRACTOR

64, Pasumapalayam Pudur, DHALAVAIPETTAI - 638 312, Bhavani Tr. Taluk, Dt. Namakkal.

Date: _____

EXPERIENCE CERTIFICATE

This is to certify that **THIRU.G.MAGENDRAKUMAR D.E.E.E** S/o.D.Ganesan is working in our concern as a Tech. Asst - Grade II / Operator from **01.07.2018** to **30.09.2021** for the Operation and Maintenance of **1 X 0.75MW** Maravakandy Mini Hydro Electric Power House of **TANGEDCO**, Kanchi Generation Circle.

He is having experience in the Operation and Maintenance of the Turbine, Generator, Unit Transformer Rating **1000KVA, 3.5KV/11KV**, HT and LT Panels, Controls Protection and Relay Panels, Maintenance of Circuit Breaker, PT,CT,LA, Cooling Water Pump and other switch yard equipment.

His services were notified during the break down and emergencies caused in the Power Stations. He is capable to do all type of electrical works connected with Hydro Power Stations.

His conduct character and behaviour with superiors/staffs are found good.

I wish him all success in his future career.

Place: Bhavani

Date: 06.10.2021



For Sakthi Engineers.,

(Signature)
(R. Anandamoorthi)
Managing Partner

(Signature)
PRINCIPAL
U.S.J. COLLEGE OF ENGINEERING
KETTI - 643 216.



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)



सदस्य पासबुक / Member Passbook

स्थापना आईडी / नाम | Establishment ID/Name | MDMDU1649869000 / PAPPYAH KULOTHUNGAN
सदस्य आईडी / नाम | Member ID/Name | MDMDU16498690000010255 / MAGENDRAKUMAR G
जन्म तिथि | Date of Birth | 16-01-1994
यू ए न | UAN | 101334489993

ईपीएफ पासबुक [वित्तीय वर्ष - 2024-2025] / EPF Passbook [Financial Year - 2024-2025]

| विवरण / Particulars | | | | कर्मचारी योग / Employee Balance | नियोक्ता योग / Employer Balance | पेंशन योग / Pension Balance | | |
|---|-------------------------|---------------|----------------------------|---------------------------------|---------------------------------|-----------------------------|---------------------|-----------------|
| OR Int. Updated upto 01/04/2024 | | | | 13,953 | 28,112 | 2,269 | | |
| वेतन माह / Wage Month | दृष्टिकोण / Transaction | | विवरण / Particulars | वेतन / Wages | | भंडारण / Contribution | | |
| | दिनांक / Date | प्रकार / Type | | ई पी एफ / EPF | ई पी एस / EPS | कर्मचारी / Employee | नियोक्ता / Employer | पेंशन / Pension |
| Mar-2024 | 02-04-2024 | CR | Cont. For Due-Month 042024 | 13,884 | 13,884 | 1,666 | 510 | 1,157 |
| Mar-2024 | 30-04-2024 | DR | Claim Against PARA 68i | 0 | 0 | 13,900 | 0 | 0 |
| Apr-2024 | 07-05-2024 | CR | Cont. For Due-Month 052024 | 13,350 | 13,350 | 1,602 | 490 | 1,112 |
| May-2024 | 08-06-2024 | CR | Cont. For Due-Month 062024 | 13,350 | 13,350 | 1,602 | 490 | 1,112 |
| Jun-2024 | 04-07-2024 | CR | Cont. For Due-Month 072024 | 13,350 | 13,350 | 1,602 | 490 | 1,112 |
| Jul-2024 | 07-08-2024 | CR | Cont. For Due-Month 082024 | 13,884 | 13,884 | 1,666 | 510 | 1,157 |
| Aug-2024 | 03-09-2024 | CR | Cont. For Due-Month 092024 | 14,675 | 14,675 | 1,761 | 539 | 1,222 |
| Total Contributions for the year [2024] | | | | | | 9,899 | 3,029 | 6,872 |
| Total Transfer-Ins/VDIs for the year [2024] | | | | | | 0 | 0 | 0 |
| Total Withdrawals for the year [2024] | | | | | | 13,900 | 0 | 0 |
| Interest details N/A | | | | | | 0 | 0 | 0 |
| Closing Balance as on 31/03/2025 | | | | | | 9,952 | 31,141 | 9,141 |

विवरण की समाप्ति/End Of Statement

मुद्रित/Printed On : 27-09-2024 16:27:33

संकेत - यहाँ दी गई जानकारी केन्द्रिक सर्वर पर दी गई जानकारी के आधार पर है। यह जानकारी कानूनी उद्देश्य के लिए प्रदान की गई है।

Disclaimer - Information shown above is based on available data on central server. This information may not be use for legal purpose.

- * Please never respond to any call for sharing any personal details like Aadhar, PAN, Bank details, OTP or request for any payment.
- * EPFO never calls members/ pensioners to deposit any amount.
- * Please do not make any payment based on any such call.

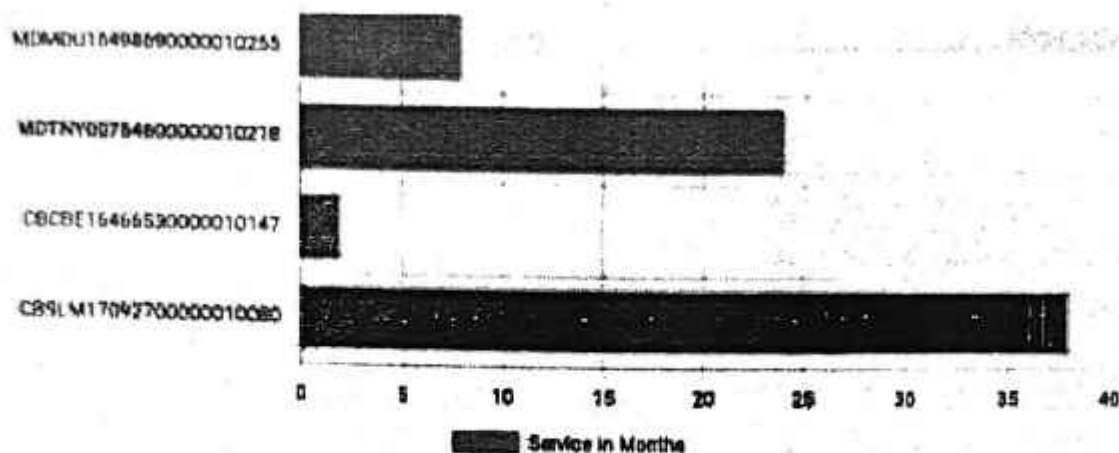


R. Manoj Kumar
U.S.I. COLLEGE OF ENGINEERING
KETTL-843 218.

SERVICE OVERVIEW

Total Experience 6 Years 0 Months 0 Days
 Date of Joining 01-Jul-2018
 Total NCP Days 0 Days

Member Id wise Service Length



Service History

1 **Jan 2024 - Present**

PAPPIAH KULOTHUNGAN

| | | | |
|-----------|------------------------|---------------|--------------------------|
| Est Id | MDMDU1649869000 | Joining Date | 01-Jan-2024 |
| Member Id | MDMDU16498690000010255 | Exit Date | |
| NCP Days | 0 Days | Total Service | 0 Years 8 Months 26 Days |

2 **Dec-2021 - Dec-2023**

RELIABLE ENGINEERS(TTP&TTN PORT TRUST CONTRACTOR)

| | | | |
|-----------|------------------------|---------------|--------------------------|
| Est Id | MDTNY0075460000 | Joining Date | 16-Dec-2021 |
| Member Id | MDTNY00754600000010218 | Exit Date | 31-Dec-2023 |
| NCP Days | 0 Days | Total Service | 2 Years 0 Months 15 Days |

3 **Oct 2021 - Dec 2021**

AKLAN ELECTRICALS WORKS

| | | | |
|-----------|------------------------|---------------|--------------------------|
| Est Id | CBCBE1646653000 | Joining Date | 01-Oct-2021 |
| Member Id | CBCBE16466530000010147 | Exit Date | 15-Dec-2021 |
| NCP Days | 0 Days | Total Service | 0 Years 2 Months 14 Days |



P. Nagesh Shanmugam
 PRINCIPAL
V.S.L. COLLEGE OF ENGINEERING
 KETTI - 643 216.